Because we believe everybody should have a safe place to call home.

**Chief Executive Officer (CEO): Job Advert**

**Contract:** Permanent

**Accountable to:** Board of Trustees

**Hours:** Full time (40 hours/ week)

**Salary:** £55,000 - £60,000

**Location:** South Yorkshire, North Nottinghamshire and Derbyshire

**Start date:** 30.3.2026

**Closing date:** 27.10.25

**Application process:** For more information, to arrange a telephone conversation or obtain the application pack email janet.hampshire@lighthousehomes.co.ukdship by C

Interviews will take place on 12.11.25, preferable face to face or online if required. Please forward your CV with a supporting letter to janet.hampshire@lighthousehomes.co.uk

Established for 20 years, Lighthouse Homes is a Christian Charity and Company limited by guarantee, which exists to relieve poverty, and advance the education of people, particularly those who are homeless.

Our values:

* Stability by ensuring an environment of safety
* Dignity by demonstrating genuine respect
* Friendship by creating a compassionate community
* Purpose by sharing a life-giving faith
* A plan by encouraging new opportunities

Lighthouse Homes offer Christian inspired residential communities, providing opportunities for change in both lifestyle and values. We are an ecumenical charity; whose roots are in Churches Together. However, all are welcome at Lighthouse Homes, those of all faiths and none.

The CEO will lead a dedicated team of staff and volunteers, you will continue to develop a culture of excellence and continuous improvement, ensuring high quality standards in all operations. The role is not just a job, it’s a vocation to create lasting positive change in the lives of those experiencing homelessness in Rotherham, Shirebrook and Chesterfield.

This role requires an individual with demonstrable leadership skills, resilience and tenacity to strategically take forward Lighthouse Homes.

**Summary of terms and conditions**

**Benefits**

* 30 days holiday including bank holidays
* Pension
* Access to training and development
* Joining a passionate team dedicated to ending homelessness and making a lasting impact across the area in which we operate.
* Non-contributory health care package which enables staff to claim back money towards dental treatment, optician visits, chiropody etc. as well as on line and face to face counselling.
* A 4-week paid sabbatical after 3 years of employment.
* Flexible working pattern, to include some evening and weekend working.

**Probationary service:** Employment is conditional on the satisfactory completion of a 6-month period of probation. We reserve the right to extend this up to 12-months.

**Entitlement to work in the UK:** Any job offer will be conditional on you demonstrating the right to live and work within the United Kingdom as required by the Immigration Asylum and Nationality Act 2006. You will be asked to provide evidence of your entitlement should an offer of employment be made.

**Criminal convictions/DBS disclosures**: The nature of this role means it is exempt from Section 4(2) of the Rehabilitation of Offenders Act 1974 and anyone who applies to work with us will need to disclose details of unspent convictions. Whilst having a criminal record does not automatically bar you from working with us this will depend on the nature of the conviction. Offers of employment are conditional on a satisfactory enhanced disclosure from the Disclosure & Barring Service (DBS).

**References**: Any job offer will be conditional subject to receipt of satisfactory references. We reserve the right to withdraw a conditional offer based on the references that we receive. One reference should be from your current or your most recent employer and the second from a previous employment. It is important that both referees are able to comment on your suitability to the role.

**Experience, knowledge and skills:** The job description and person specification list minimum requirements for this post. The panel will only consider written information on your CV and a two-page supporting letter, and they will assess this information against the job description and person specification.