

PAY AND BENEFITS

- HOW DO YOU FEEL ABOUT YOUR PAY AND BENEFITS?
- ARE THESE PERCEIVED TO BE FAIR?
- HOW COULD THE REWARD PACKAGE BE IMPROVED TO INCREASE YOUR LEVEL OF MOTIVATION?

EMPLOYMENT CONTRACT

DOES YOUR CONTRACT

- PROVIDE JOB SECURITY?
- GOOD CAREER PROSPECTS?
- PERCEIVED FAIRNESS?
- WOULD YOU RECOMMEND A FAMILY MEMBER OR CLOSE RELATIVE TO WORK FOR THE METHODIST CHURCH?

WORK-LIFE BALANCE

- WORKING TO LIVE – NOT LIVING TO WORK. **DISCUSS!**
- WHAT WORKING PRACTICES WOULD IMPROVE WLB FOR YOU?
- HOW EASILY CAN YOU DISCUSS THIS WITH YOUR LINE MANAGER?

JOB DESIGN AND THE NATURE OF WORK

HYBRID WORKING (WORKING A MIX BETWEEN HOME AND WORKPLACE) – A GOOD THING? **DISCUSS!**

RELATIONSHIPS AT WORK

- MY MANAGER TAKES A POSITIVE, RESPECTFUL AND OPEN APPROACH TO MANAGING ME.
- HOW CONFIDENT ARE YOU THAT YOUR MANAGER WILL DEAL WITH ANY CONFLICT CONFIDENTLY AND FAIRLY?
- MY MANAGER SUPPORTS ME IN DEVELOPING MY SKILLS AND CAREER

EMPLOYEE VOICE

- DO YOU FEEL THAT LAY WORKERS HAVE A COLLECTIVE VOICE?
- HOW SAFELY AND CONFIDENTLY CAN YOU VOICE YOUR VIEWS OR CONCERNS?
- HOW CAN UPWARD COMMUNICATION BE IMPROVED?

HEALTH AND WELLBEING

- HOW EASILY COULD YOU RAISE CONCERNS ABOUT YOUR PHYSICAL OR MENTAL HEALTH?
- LAY EMPLOYEES WOULD APPRECIATE SOME FORM OF CONFIDENTIAL HELP LINE AS PART OF THEIR BENEFITS PACKAGE?
- HOW COULD YOUR EMPLOYER SUPPORT IMPROVEMENTS IN YOUR HEALTH AND WELLBEING?