

Rev Debora Marschner
Chairperson of MCCC
8 John Hibbard Rise, Sheffield, S13 9UX
Tel: 0114 2889993
@: debora.marschner@methodist.org.uk

To the Sheffield Methodist District
c/o Neil Harland
mission@sheffieldmethodist.org



<https://templeparkcentre.org>

Application to the Sheffield Methodist District for a revenue grant of £15,348.50 or £23,023 over three years for the creation of a new post of Community Cohesion and Outreach Worker for the Manor Church and Community Project (MCCC)

Background on MCCC – past, present and future

Manor Church and Community Project (MCCC) is an exciting local church initiative and Local Ecumenical Partnership, supported by the Church of England, Methodist Church and United Reformed Church. It was founded in 2013 and became a charitable incorporated organisation (CIO) in 2015.

The trustee body is made up of trustees from all three denominations (at the moment, 2-3 people each) and the chair and vice chair posts are held by a Methodist minister and the Rector of the Manor Parish.

MCCC seeks to bring about social justice by creating an inclusive, welcoming and flexible environment in which community can be built and thrive. The project works through a community development approach with local partner organisations and individuals to challenge inequality, address community needs, social isolation and social deprivation. It works across one of the most deprived estates in the country and is a Christian presence within the Manor and Castle Ward.

These core values and aims of the project were established in the original vision and continue to be part of our **MCCC Strategy & Objectives document** which is attached as **Appendix 1**.

This document is a continually revised and updated working document – and in view of creating the new role of Community Cohesion and Outreach Worker, the most recent update took place in May 2022.

For the past 8 years, the leadership and presence of an ecumenically funded Church Related Community Worker (CRCW) has led to new partnerships and many different activities taking place across the area, reaching hundreds of people, addressing evident needs (food poverty, debt problems, social isolation, lack of activities for children and young people, adult education), creating community and providing opportunities to explore Christian spirituality (Messy Church, Godly Play, Family Church).

With the postholder having left at the end of March 2022, there is a danger that much of the progress made by the Project in those years will be lost or stalled.

We are therefore proposing a **new role of Community Cohesion and Outreach Worker** to be created and funded by the three denominations. We want to build on the achievements to date, develop new community services and initiatives, promote Temple Park Centre as a community hub and become more intentional in our Christian outreach.

The **draft job description and person specification** for this post is attached as **Appendix 6**. This has been discussed with the Sheffield Methodist District HR advisor, Andrew Crawford, who will work with us on the job advertisement and interview process.

Prior to the pandemic, we provided a diverse range of community activities and opportunities. These included activity sessions for families, including Messy Church and Godly Play. Leadership roles were taken in the development of uniformed organisations (Beavers, Cubs, Scouts), the Manor After-School Kids Klub (MASKK), Bingo and Lunch Club. We also hosted Adult Education Classes, Stay Play and Eat sessions, Best Start, Communities Count Volunteer Training and the Tenants and Residents Association (TARA).

The project's aim is to improve life skills and opportunities, especially for young people, while promoting responsible choices, nurturing young leaders, promoting social upliftment in the community and inspiring many to look beyond what is, to what one day can be.

One of MCCP's stated key aims is to be a Christian presence within the Manor and Castle Ward. The most recently available statistics and social indicators produced by the Sheffield City Council in 2017 (see **Appendix 2: Manor & Castle Ward Profile**) show clearly that this parish was the most deprived area of Sheffield and within the top 10% nationally. Like many areas of the city, Manor Parish suffers from declining church attendance and there is an imperative need for the church to connect proactively as well as in new ways with the community.

The role of Community Cohesion and Outreach Worker will engage with all parts of the Manor community and will seek to reach families and children, older adults, particularly those suffering from social isolation, people not in employment, education or training, people with disabilities, teenagers and young adults seeking a safe place to meet or to explore volunteering and vocational opportunities.

We envisage the three main responsibilities of the new post holder to be:

- Engagement with the community (old and new)
 - Develop new and continuing relationships
 - Build bridges between the existing and emerging new communities (new housing)
 - Develop new forms of church and worship with and for local people
- Working in partnership with local agencies and organisations
 - Maintaining and continuing to build on the good relationships with the Manor Parish and other agencies by deepening those partnerships and developing joint strategies
- Responsibilities for Temple Park Centre

The post holder will be line-managed by a named trustee of the charity and report to the board of trustees quarterly.

We believe that the nurture and growth of faith happens through the deepening of relationships with people, through journeying with them and building mutual trust. We achieve this by helping people help themselves, working with them to break out of social isolation or cycles of debt, homelessness, loss of work and income by assisting them to build resilience and re-build their lives and overcome hardship. Through this support, we can help bring about social justice which we see as an integral part of our Christian faith.

The Project also works in partnership with a number of local community organisations, including the Manor After School Kids Klub (MASKK), S2 Foodbank, Citizens Advice, Manor Community Childcare Centre, Best Start, the Manor Assembly and Uniformed Organisations providing leadership and support in critical areas that impact and are relevant to the daily lives of people in the Manor.

Through the different ways that the Charity through this new role will engage with our community partners, families and local residents, we strive to create opportunities to build resilience and cohesion in the community. As a *Church* and Community project, sharing faith has been an integral part of our approach since the beginning. This happens through the work of the Anglican parish as well as through the Messy Church style craft activities MCCP has held regularly before the pandemic. We are planning to re-launch these *crafternoons* in the same format at Temple Park Centre in due course, with the intention that the Community Cohesion and Outreach Worker will become an integral part of the MCCP team going forward.

Now that the Project is moving into a new phase, we will be planning additional activities and meetings which will include a more open and direct way of sharing our Christian faith. Amongst these are Godly Play sessions around a community meal, a more specific ministry to toddlers (and their parents/ carers), holiday club work and support for older residents facing social isolation. We also see a vital role of MCCP in engaging with the

new residents who have moved or continue to move into the Manor.

During the past eight years, we have made many connections with local partner agencies and we have become embedded with what is happening within the community. We recognise that the success of the project relies on maintaining good relationships between church and community, establishing new partnerships and on MCCP continuously being seen as a visible, trusted long-term partner in the community: this necessarily takes time to establish, and is further developed in **Appendix 3: MCCP Theory of Change 2019-2024**.

At the outset of the project, one of our priorities was to redevelop William Temple Church into a community hub (now Temple Park Centre) for which we received a number of substantial capital grants including from: Biffa, Veolia, Viridor, URC Yorkshire Synod, Sheffield Methodist Circuit and District and a number of smaller grants. Having been successful at securing these capital grants, this is the first time that we are applying for revenue funding.

We recognise that – in a deprived community – we will always depend on grant givers, however we also hope that some increased revenue generated by Temple Park Centre will be put back into funding the Community Cohesion and Outreach Worker post in the future.

For any potential risks, please consult the attached detailed risk assessment – **Appendix 4: Community Worker Risk Assessment**.

Cost

The cost for creating the new post of Community Cohesion and Outreach Worker is set out in the budget – **Appendix 5: Community Worker Budget**.

The salary is set at £25,000 per annum.

We hope to finance this new post ecumenically for three years. The anticipated total cost is therefore £30,697 each (if 3 partners contribute), and £46,046 each (if only 2 partners contribute).

We are applying for grants of the same amounts to the URC Yorkshire Synod Mission Fund, the Sheffield Church Burgesses Trust and to the Sheffield Methodist Circuit and District (as one partner).

However, if only one of these applications is successful, the amount needed to go ahead with only two partners will increase. We still think that funding this post with only two out of the three ecumenical partners will be viable.

£7,000 is reserved in the MCCP budget for start up and unforeseen costs.

£	Year 1	Year 2	Year 3	Total
Option 1 – 3 partners contribute	10,017	10,185	10,496	30,697
Option 2 – 2 partners contribute	15,025	15,278	15,744	46,046

Looking ahead to the end of this fixed term contract, we are confident that we would attract further outside funding for the post to continue. We anticipate increased rental income for Temple Park Centre which will hopefully cover some of the cost attributed to this post, but given that we work across an area of high deprivation, we can expect to continuously having to rely on additional grants.

The Sheffield Methodist Circuit's Finance Group is going to recommend the giving of their share of the grant to MCCP for both scenarios in their upcoming Circuit Meeting on Monday, 20th June 2022.

Once the necessary funding has been secured, we can start the advertising and employment process. We anticipate the postholder to start working in the autumn.

Payment details

The first instalment of the grant would need to be paid when a worker was appointed to the role.
The bank details are as follows:

Account Name:	Manor Church and Community Project
Sort Code:	77-74-36
Account code:	08213868
Bank:	TSB

Supporting documents

MCCP Financial Statement year end 2021 & Trustee Report

Appendix 1:	MCCP Strategy & Objectives
Appendix 2:	Manor Castle Ward Profile
Appendix 3:	MCCP Theory of Change
Appendix 4:	Community Worker Risk Assessment
Appendix 5:	Community Worker Budget
Appendix 6:	Community Worker Draft Job Description
Appendix 7&8:	Letters of Support by MASKK

Appendix 1 - Strategy and Objectives for 2019 – 2024

Contents:

1. Summary
2. Manor Ecumenical Initiative
3. Theory of Change Strategy
4. Project Outcomes and Impact Measures

Appendices:

- 1 Manor Castle Ward profile – Sheffield City Council
- 2 Theory of Change Strategy for Manor Church and Community Project

Originally prepared and submitted in February 2018 by:

Rev Julie Upton – Anglican Church
Rev Debora Marschner – Methodist Church
Derek Newman – United Reformed Church
Claire Dalpra – Manor Parish (Researcher for the Church Army)
with support from Simon Loveitt and Alex Shilkoff

Revised in April 2022 (taking into consideration Covid disruption) by:

Claire Dalpra – Manor Parish
Rev Debora Marschner – Methodist Church
Derek Newman – United Reformed Church

Manor Church and Community Project

Strategy and Objectives for 2019 – 2024

1. Summary

The origins of Manor Church and Community Project (MCCP) arose over 8 years ago. It came directly from the intentional development of an ecumenical approach to the Manor Parish outreach in the community resulting in a strategy that has been embodied in successive Mission Action Plans. The Project is an ecumenical initiative founded in 2013 by the Anglican, Methodist and United Reformed Churches to develop and support community in the Manor area of Sheffield, currently the most deprived ward in Sheffield. Key objectives of the project are to establish and sustain community services and outreach, particularly for young families and the elderly, and to develop the faith community in the Manor Parish.

Through this approach emerged the possibility of seeking the appointment of a CRCW Minister and developing the William Temple building as a community resource and worship centre (Phase 1 now completed and renamed as Temple Park Centre) and the MCCP Management Group was formed, with trustees from each of the denominations and the local community.

Since gaining Charitable Incorporated Organisation (CIO) status the Project has achieved many of its initial targets, by providing a diverse range of activities and opportunities to engage with families and children. These included running activity sessions for families, taking leadership roles in the development of Uniformed Organisations, Manor After School Kids Klub and a Gardening Project plus working in partnership with other local organisations, including the S2 Foodbank, Credit Union, Manor Community Childcare Centre, Manor & Castle Development Trust/Best Start.

In August 2019 the first 5 year term of the Project was completed and significant progress had been made in all of our key objectives. The role of the Church Related Community Worker (CRCW) minister has been critical to this success and having a successor in place remains critical if we are to achieve our targets set for the next 5 years.

This report details the strategy and objectives that the MCCP has set out for 2019-2024. It is based on the Theory of Change approach which examines our overall aims and outcomes and works backwards to ensure we are focusing resources and efforts in an effective way to achieve these goals. The document also provides a commentary on the theological and strategic assumptions for the project.

The strategy is explained in Appendix 3. In summary the impact of Project by 2024 will be:

- Local people in the most deprived parts of the parish will have access to support and opportunities to develop their potential.
- The Church will be seen as a visible trusted partner with a long-term presence, modelling Christian values and good practice in community.
- The Church will have grown in numbers and diversity of its membership for service, outreach, leadership and understanding of faith.

MCCP has therefore become a key element of the Manor Parish mission strategy. It relies on trust and relationships built in the long-term and has already demonstrated considerable growth on all levels. These are detailed in Appendix 3.

The commitment made in 2019 for a further Anglican 5-year funding ensured the CRCW minister remained in post until 2022. However, this year the CRCW ministry is moving on and the MCCP is preparing for another community worker to develop and take forward the Project's work to its next stage.

2. Manor Ecumenical Initiative

The Manor Church and Community Project seeks both to create and support community in the Manor area of Sheffield. It was conceived in 2013 and set up by the Anglican, Methodist and United Reform Churches working in partnership with a number of other agencies and groups from across this deprived area of the city as a demonstration of the Christian gospel. In 2015 the Project gained charitable status as a CIO (Charitable Incorporated Organisation).

The Manor Church and Community Project (MCCP) has four key aims. Working closely with community services and local families it seeks:

- a) to establish play facilities and activity centres at the heart of the Manor community, creating an inclusive, welcoming and flexible environment in which to engage in new ways with the community, particularly with young families and the elderly.
- b) to create a sustainable hub of local community activity that addresses community need, including social isolation and social deprivation.
- c) to challenge inequality and injustice, through a community development approach and working in partnership with organisations and individuals.
- d) to be a Christian presence within the Manor and Castle Ward.

The Manor and Castle Ward statistics and social indicators produced by the Sheffield City Council (see **Appendix 2**) show clearly that in 2017 this parish was the most deprived area of Sheffield and within the top 10% nationally. There are an increasing number of young people (36% below 24 years). The high proportion of single person households (35%) and lone parent families (17%) in the ward highlight the need to combat the dangers of isolation and social exclusion. With this background of low incomes and poverty driven by austerity, there is a continual struggle to reduce levels of financial exclusion and to avoid many residents falling under the control of loan sharks.

Like many areas of the city, Manor Parish suffers from declining church attendance and there is an imperative need for the church to connect proactively with the community.

Working from a variety of locations across the Manor and in partnership with other local community initiatives, MCCP provides a diverse range of activities and opportunities for engagement with families and children. These include:

- after school activities (such as homework clubs, craft clubs, "Stay & Play")
- holiday clubs
- early intervention work with young children and their families
- cooking, sharing food and healthy eating initiatives
- community fun days
- social and charity events

- provision of affordable venues for community groups and charities and the celebration of life events

The Project works in partnership with a number of local community organisations, including the Manor After School Kids Klub (MASKK), S2 Foodbank, Credit Union, Manor Community Childcare Centre, Best Start and Uniformed Organisations providing leadership and support in critical areas that impact and are relevant to the daily lives of people in the Manor.

Temple Park Centre (formerly William Temple Church) is leased to the charity for a period of 25 years and has been converted into a multi-use community centre. Building work included the installing of a new heating system, double glazed windows and LED lighting.

The Manor Church and Community Project completed its first 5 year term in September 2019 and has made significant progress in all areas of its key objectives. The ecumenical partners have always viewed the project as a long-term initiative that would be based on gaining the trust of the local community, demonstrating real commitment and action relevant to their needs and laying the foundations for sustainable improvements in the future. We believe this startup phase has been delivered successfully and we are now well placed to go forward and build for the future.

The role and work of a full-time worker is absolutely critical to the success of the Project and this is outlined in detail in the charity's strategy. Such a role embodies the Project's aims and objectives and therefore acts as a catalyst for all future work. During the past 8 years the CRCW minister gained the trust and respect of the community and started the process of building and sustaining relationships.

Aside from his involvement in the whole range of MCCP activities, Simon Loveitt played a critical role in developing the Foodbank, the Gardening Project, MASKK, the Scout Group and the whole development of the Temple Park Centre building and its users. These have all developed as a direct consequence of the relationships the CRCW minister has built through his involvement in local networks and partnerships. His role was the key interface between church and community.

3. Manor Church and Community Project Strategy for 2019 to 2024

The Theory of Change Strategy for the Manor Church and Community Project (see **Appendix 3**) describes at a meta level the main changes we intend to achieve through our project and its activities. Rather than begin with the present and work forward, this document outlines our intended overall aims and outcomes and works backwards to ensure all that we are doing is relevant and that our short-term strategy and current work is informed with the final outcomes in mind. This approach helps us see obvious gaps that we need to respond to. As such, it is a document to help us to regularly monitor and assess progress.

The document also offers a brief commentary on the theological and strategic assumptions behind the project's activities. These are offered to enhance communication and to check all involved are working with the same kind of background assumptions. This is additionally helpful as we continue to partner with key stakeholders, consulting them on their involvement

with the project and working to share ownership of our aims as widely as possible. This ‘big picture’ strategic view recognises that social change is reliant on many different and complex social factors, some within and some outside our control. As such, there is a provisional element to this document; our theory of change will need to be reviewed and updated on a regular basis as we continue to listen, engage with and learn from all those we are ministering to and with.

The overall impact of the Project on the local community and church by 2024 will be:

- Local people in the most deprived parts of the parish will have access to community facilities and human resources where they can find support and opportunities to develop their potential.
- The church will be seen as a visible trusted partner in the community, committed to a long-term presence, modelling Christian values and good practice in community.
- The church will have grown not only numerically but in the diversity of its membership across age and culture, in the level of engagement of its members in service, outreach, leadership and understanding of their faith.

The origins of MCCP arose over 12 years ago directly from the intentional development of an ecumenical approach to the Manor Parish’s outreach in the community resulting in a strategy that has been embodied in successive Mission Action Plans. This outreach strategy is based on building relationships with local people and agencies with the long-term outcomes of:

- creating trust in and a positive image of the Church so that it can play an effective role in partnership with others to enhance the quality of life for local people (Kingdom building);
- through the networks and relationships built, creating the conditions where people feel safe and confident enough to explore their faith journeys, ultimately leading to growth in church membership.

Through this approach emerged the possibility of both seeking the appointment of a CRCW Minister and developing the William Temple building as a community resource and worship centre (now known as Temple Park Centre) and the MCCP Management Group was formed.

MCCP has therefore become a key element of the Manor Parish mission strategy. It relies on trust and relationships built in the long-term and has already demonstrated considerable growth on all levels, including the parish profile to recruit the next incumbent following the departure of Rev Julie Upton. Another outcome has been the increased income generated from community use of the buildings, which continues to improve the financial viability of the Parish and forms a key component of its financial strategy.

4. Project Objectives, Outcomes and Impact Measures

The Manor Church and Community Project ecumenical project has been working for over 8 years across a broad front to achieve significant and sustainable change in the Manor Parish area of Sheffield that suffers from severe levels of social deprivation. The outcome and impact measures include the following areas of community development:

— *Mission activity and worship sessions*

This important initiative is based on activity days at St Swithun’s and has grown in

frequency to 4 times a year engaging with 30+ children and 20 parents per session. The target is to increase this to 8+ times per year with 150+ children and 100+ parents attending. Key targets are the growth of baptisms and new leaders emerging and receiving training. Parents comment on how much more confident their children have become since coming to the activity events at St Swithun's. Others commented on how good it is to see children mixing with others from a different schools, enhancing social cohesion. Mothers value the chance to meet while their children play. Many are not able to attend church on Sunday because of work commitments and really value the worship at the end of the activity session followed by a meal. During Covid, no activity or worship sessions took place. These will resume at TPC as soon as possible. Targets will be reviewed when the project has successfully recruited a new community worker and the parish have a new incumbent.

— *Uniformed organisations*

Starting with a chaotic dysfunctional youth group which was closed in 2015, MCCC has provided leadership and support for the formation of a new scouts, cubs and beavers group, re-establishing the 186th Sheffield Scout troop which closed 30 years ago. In 2018 the troop is at full membership with a waiting list. Future plans are being made to expand the leaders' group and double the intake by 2024. The relationship with Manor Parish is positive and growing with parade services on Remembrance Day and at Christmas. The move to monthly parade services supported by parents and a growth in Faith Badge sessions was thwarted by Covid-19 and plans for this will resume when the parish have a new incumbent. Post Covid-19, the groups re-started and are very well-attended. Now that these groups are well established they will cease to be part of the project's remit.

— *S2 Foodbank*

The S2 Foodbank was started up in 2014 and is based in St Swithun's Church, with the CRCW minister acting as treasurer. The impact of social deprivation in the area has led to over 7000 local people using the service as an emergency measure in 2018. While other MCCC areas of work are focused on development and growth, the aim for the foodbank is to reduce the dependency of the community on its services and to move them onto a more sustainable way of life, by growing the Food Club and advice and guidance on debt management. The Foodbank will not have direct MCCC involvement going forward.

— *Temple Park Centre*

William Temple Church had reduced to a very small congregation by 2014 and was requiring substantial investment to repair its fabric. There was a real possibility that it would fall into terminal disrepair and become another sign of dereliction and decline in the Manor area. MCCC has leased the property from Manor Parish PCC and are in the process of converting it into a multi-use community centre open to all in the community.

Since 2015 the building has been refurbished with new central heating, double glazed windows and LED lighting funded by a Veolia grant. Further grants from the Methodist church, Sheffield Town Trust, John Lewis, Community First and Sheffield

Ward Pot have enabled the building to be replastered (where required) and redecorated and a new cooker to be installed.

The next major phase of refurbishment included improved access for users with disabilities, creation of car park spaces, a new entrance and reception area with access control, new toilets to meet Ofsted standards, separation of meeting areas to allow for multi-use, creation of flexible meeting spaces including the stage conversion and new roofing for most of the building. The building is now warm and welcoming and importantly more environmentally efficient.

— *Gardening Project*

The Gardening Project started with unused space within St Swithun's grounds that was often used as a dumping ground. By 2018 the vegetable garden had been established with 1 worker, 2 volunteers and ad hoc effort from Foodbank staff. The project has the potential to evolve into a Growing Club with a stall dispensing food grown to local residents. The social and local environment benefits of this project have been substantial. However, due to anti-social behaviour around St Swithun's, the gardening project ceased to be viable as a project in 2021.

— *Partnership*

During the past 5 years MCCP has worked closely with a number of Manor based organisations and has established its place in society through strong leadership and support of organisations that provide family based services. It is essential that these relationships continue to grow and where necessary new services are developed to meet the needs of the Manor families and residents. The work of the MCCP leads to building faith capital in the community through developing relationships and to a growth in trust with people coming to us for advice and guidance. We are now seen to be there for the long run as local people journey through life and are invited to explore their faith through activities and support. The Church has been a constant and stable partner in the community ensuring that children's services are provided during a period of austerity and fast changing local authority social policy.

— *Governance*

MCCP achieved charitable status in 2015 and setup as a CIO to enable it to expand and operate with a stable legal base in new areas as required. We believe that the CIO status will enable the charity to attract further funding and to achieve all of its objectives in the foreseeable future. The MCCP Management Group has a balanced membership of trustees from each of the denominations involved and from the community. It may add extra independent trustees in the future.

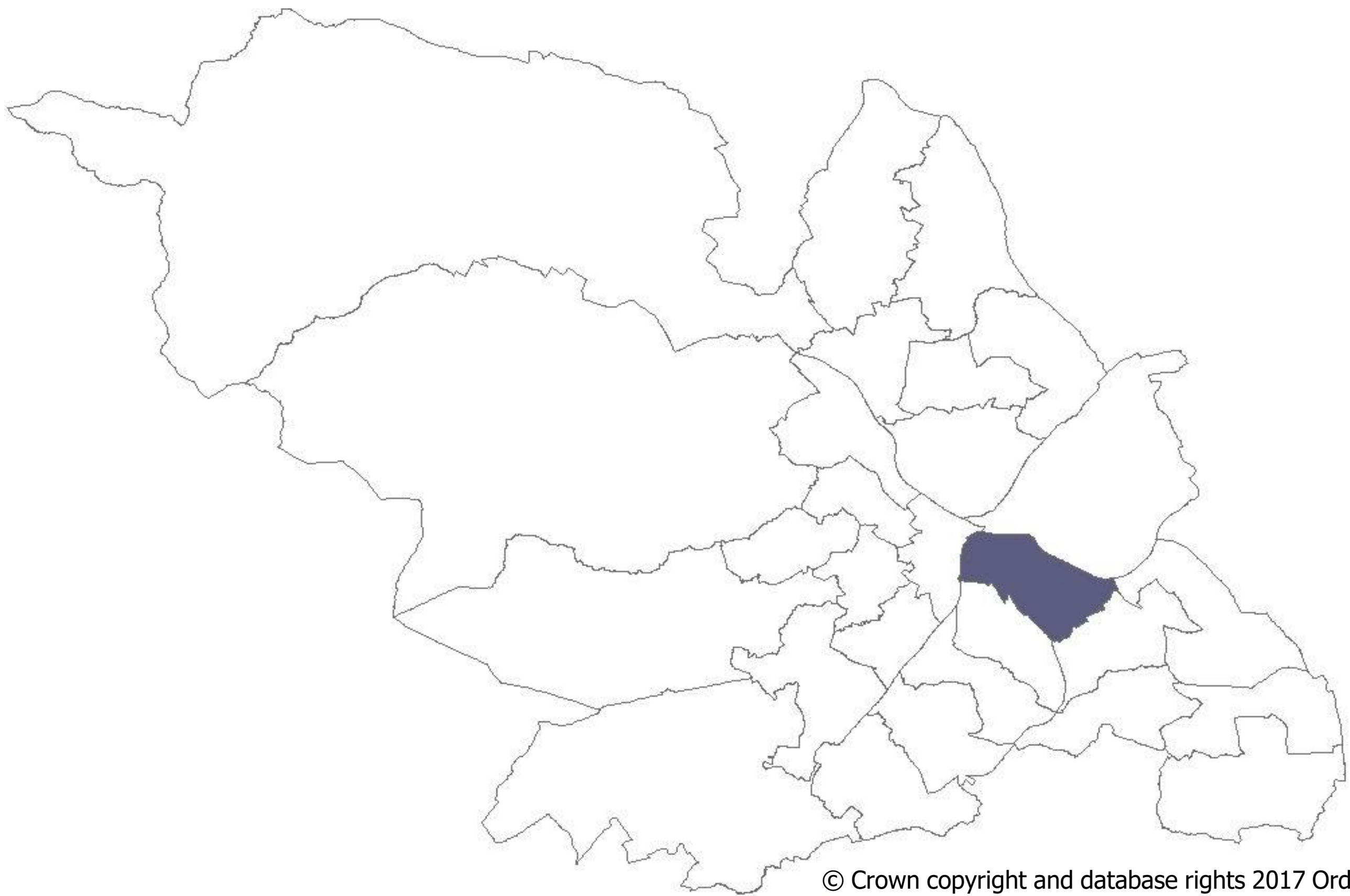
In all of these areas the Project has made measurable progress with a very positive impact on a steadily growing number of families in the Manor community. The effects of Covid-19 mean original targets have been revised. This has coincided with the CRCW worker moving on and the completion of the building work at Temple Park Centre. The project has completed on areas of its work and delegated other areas to the parish. Moving forward, there is a clear focus on ministry and activities based at Temple Park Centre.

Appendix 2 - Manor Castle Ward Profile – 2017

Source: Sheffield City Council

Manor Castle Ward

Last updated: October 2017



© Crown copyright and database rights 2017 Ordnance Survey 100018816

Population: 22,770*

*2016 Mid-year population estimate, ONS

Neighbourhoods:

* only a very small area of this neighbourhood falls within the boundary of this ward

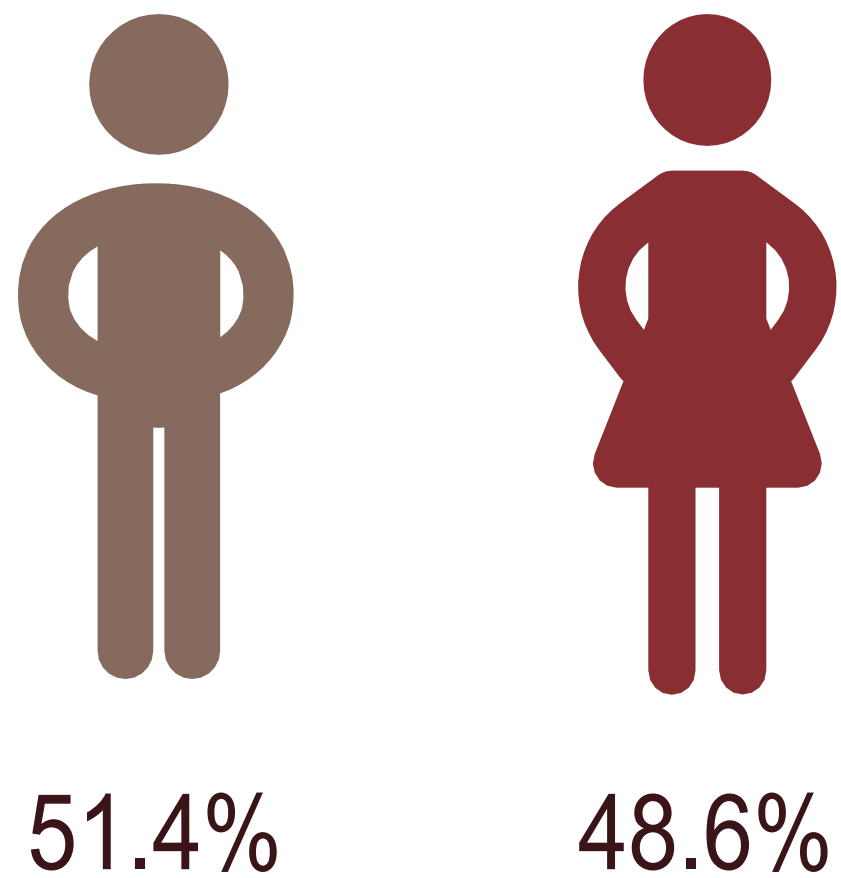
Acres Hill*
Granville
Handsworth*
Manor

Norfolk Park*
Park Hill
Woodthorpe*
Wybourn

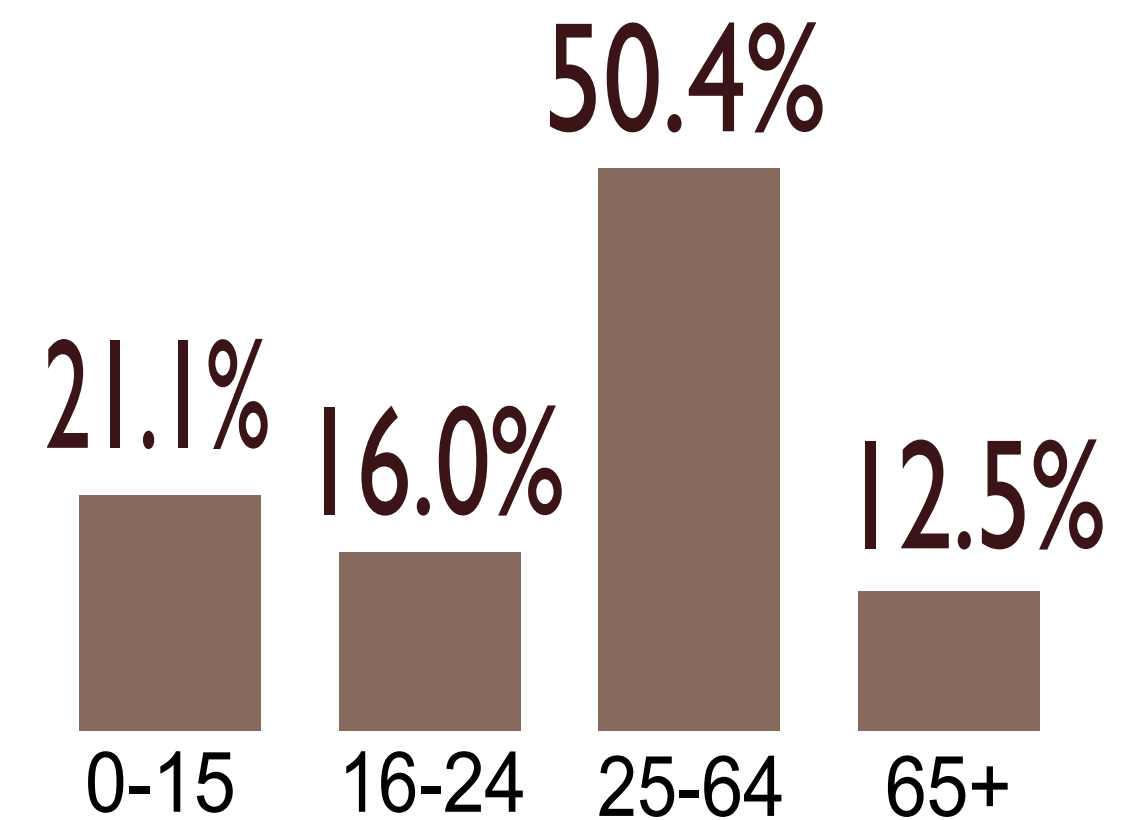
Source: SCC 2017

What the 2011 Census tells us about Manor Castle Ward

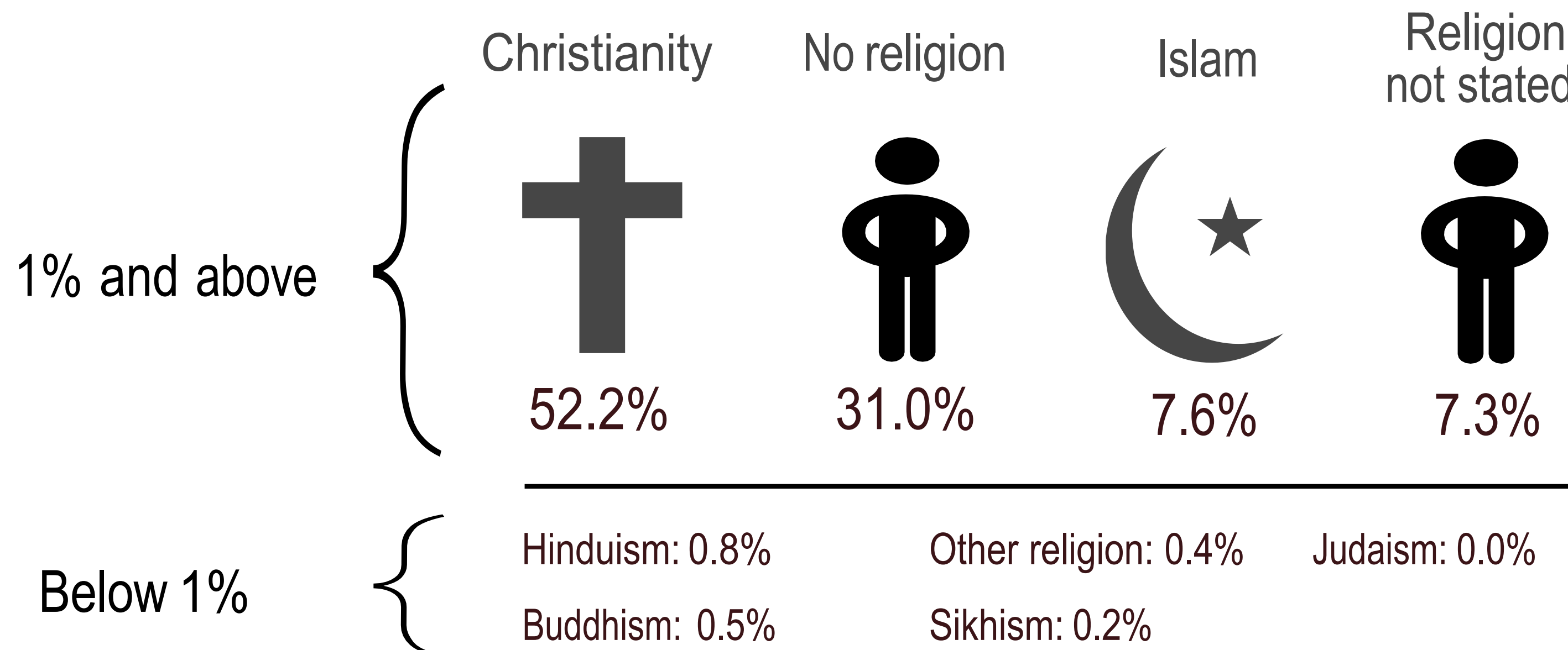
Sex



Age



Religion and belief



Ethnicity

26.6%

BME population as a percentage of the ward

Source: 2011 Census, ONS

0.7%

Of the ward's school population is Roma

Source: SCC 2017



British / English Only (88.1%) Other UK Identity (0.8%)
Other Identity Only (11.0%)

1.4%

Residents born abroad who have lived in the UK for less than 2 years

4.7%

Residents born abroad who have lived in the UK for more than 10 years

Source: 2011 Census, ONS

Households

9,063 Households

2.3 Persons per household

1,077 Older people living alone

Household Composition

One person household

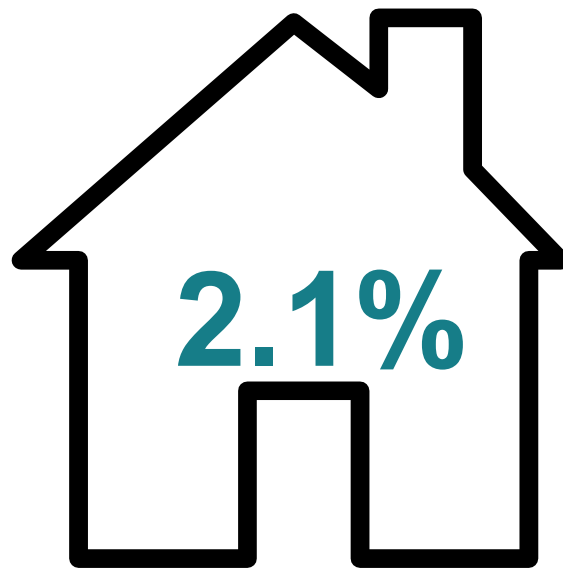
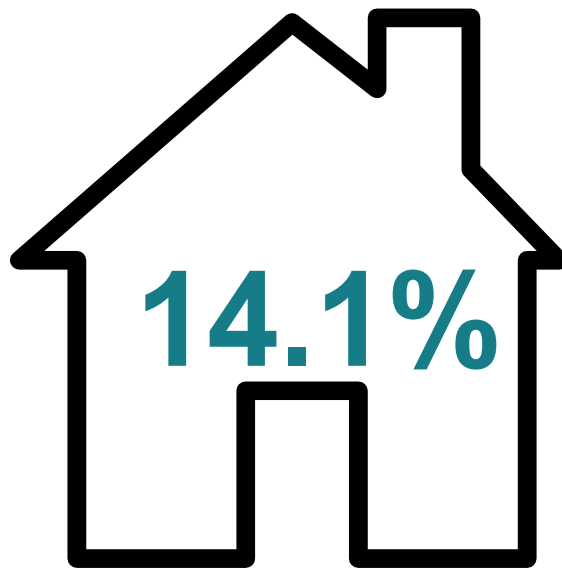
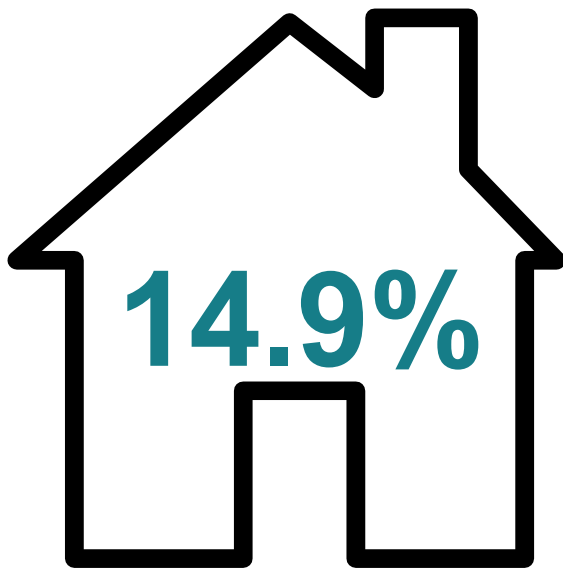
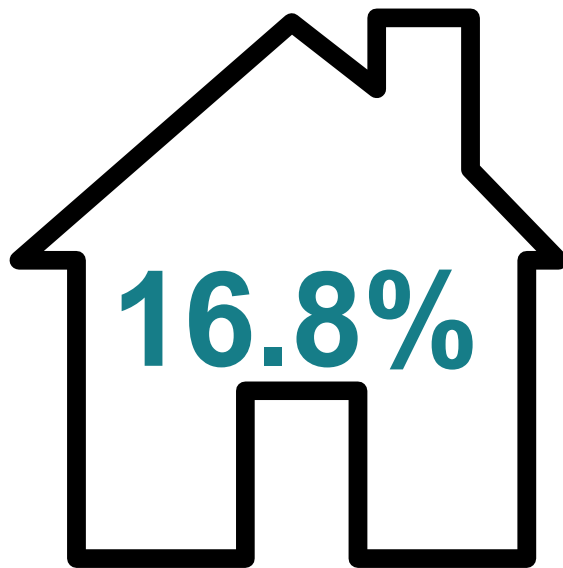
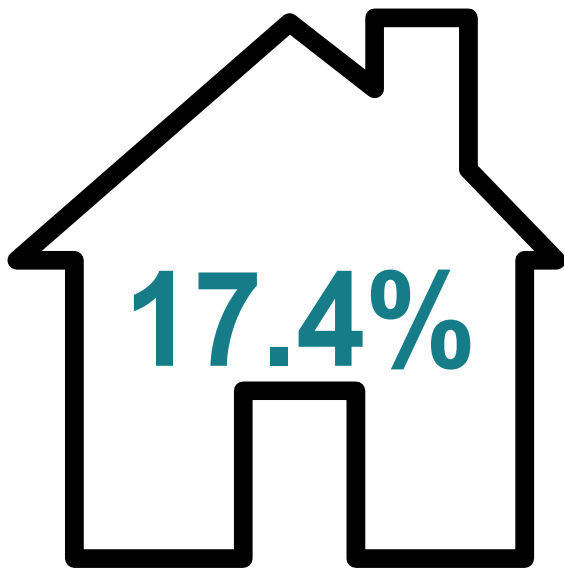
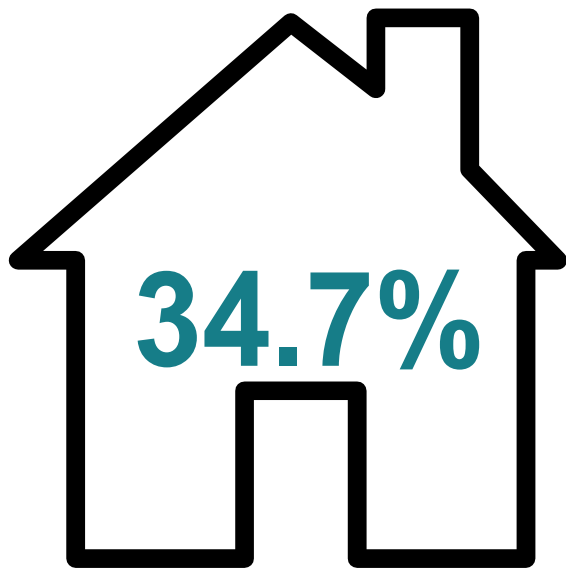
Couple without dependent children

Lone parent

Couple with dependent children

'Other' household

Student Household



Source: 2011 Census, ONS

1,635 Privately rented properties

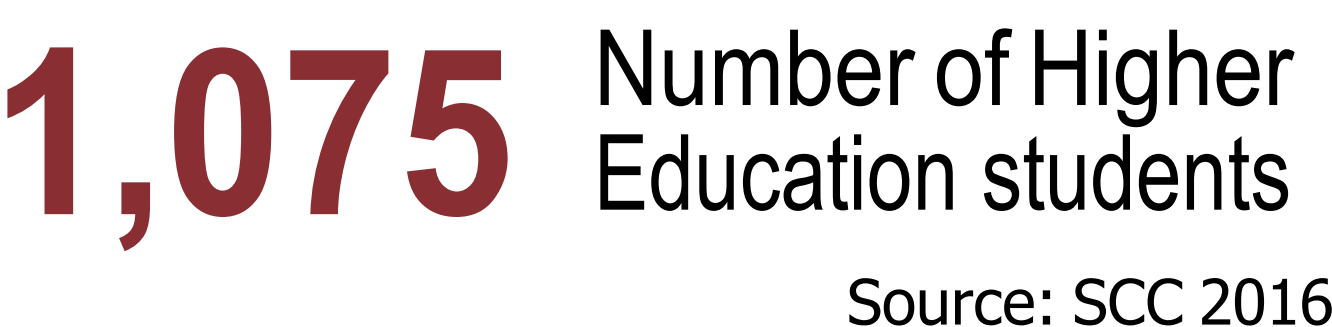
546 Private lettings in 2016/17

£555 Average monthly rent in 2016/17

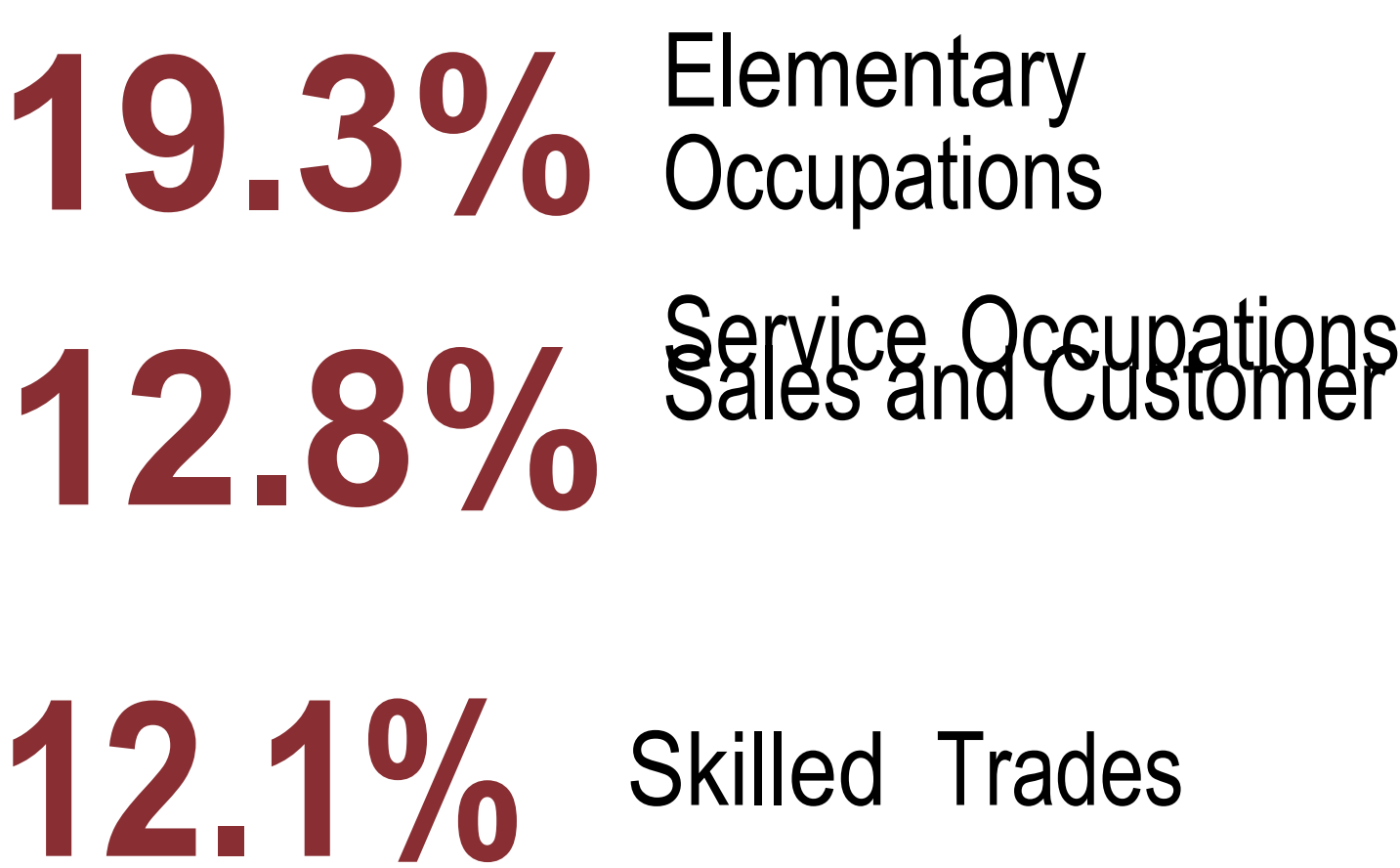
Source: 2011 Census, ONS

Source: SCC 2017

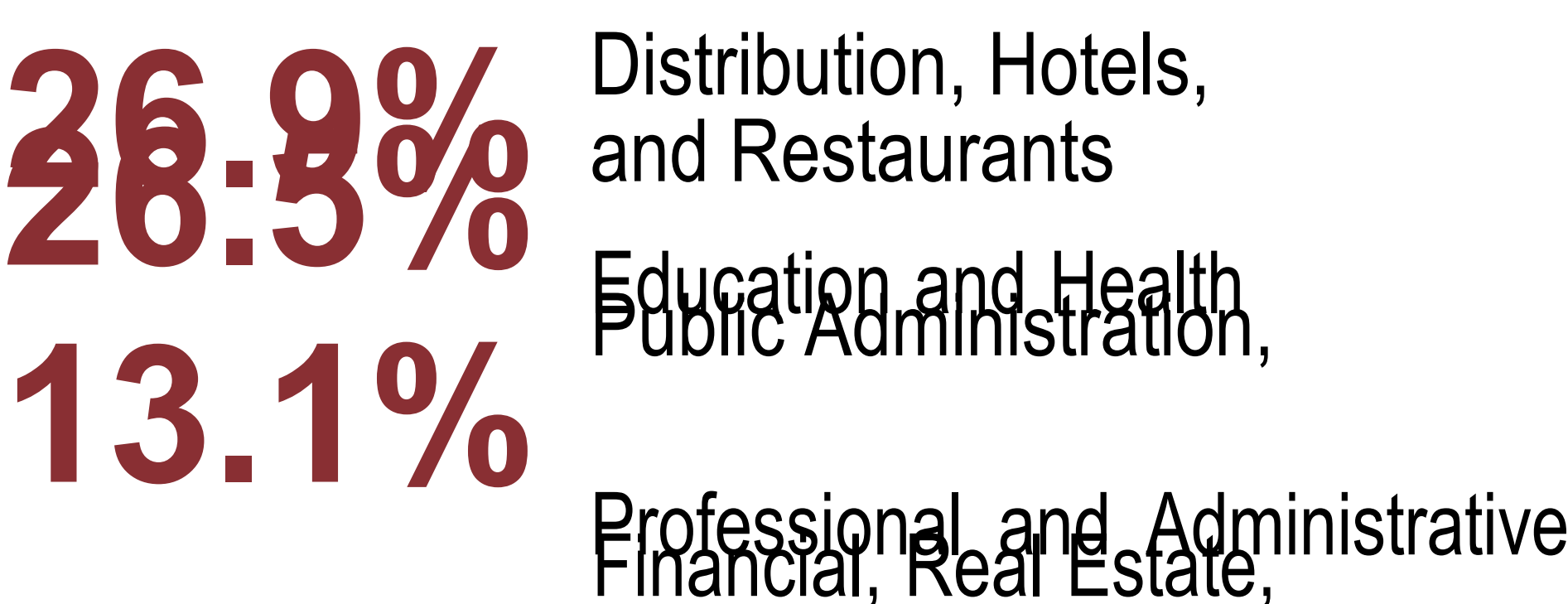
Economic Activity



Top 3 Occupations



Top 3 Industries



Source: 2011 Census, ONS

Services in Manor Castle Ward

Health Services

5 Pharmacies in the ward

4 Dental practices in the ward

5 GP practices in the ward

0 Opticians in the ward

Care and Support services provided

530 Children and Young People's Multi Agency Support Team (MAST) requests for service in 2016-17

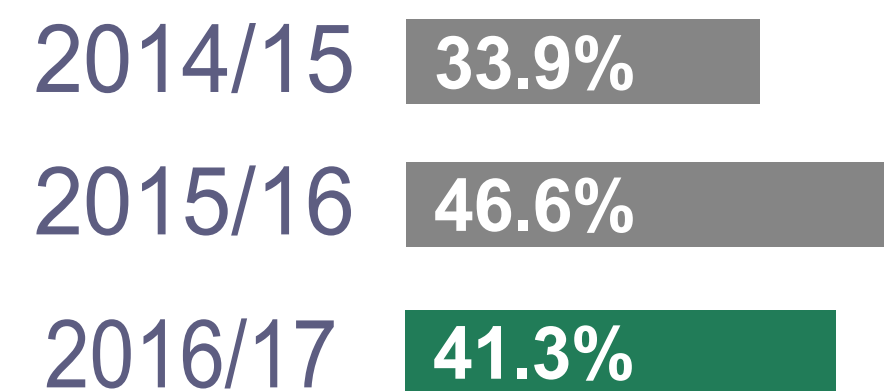
944 Hours of home care commissioned by SCC Adult Social Care per week

Source: SCC 2017

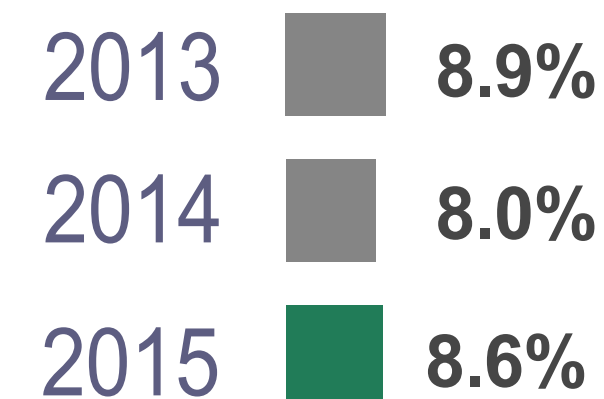
Health and Wellbeing

Maternal Health

Breastfeeding 6-8 weeks after birth



Babies born weighing less than 2.5kg



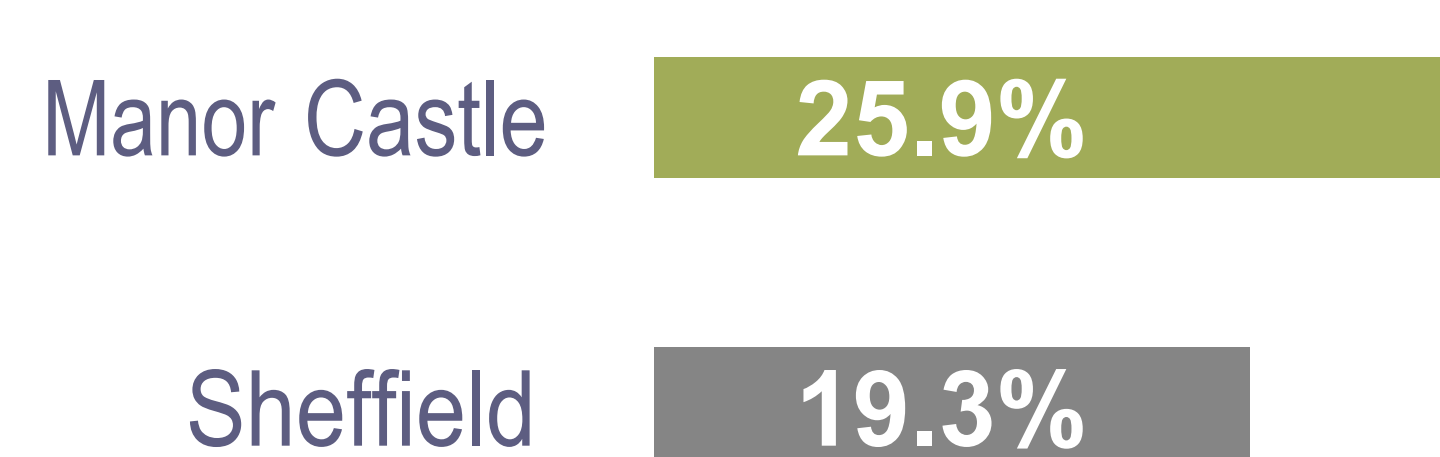
Source: SCC 2017

Childhood Obesity

Percentage of Children in Reception Year
(4-5 years old) who are obese

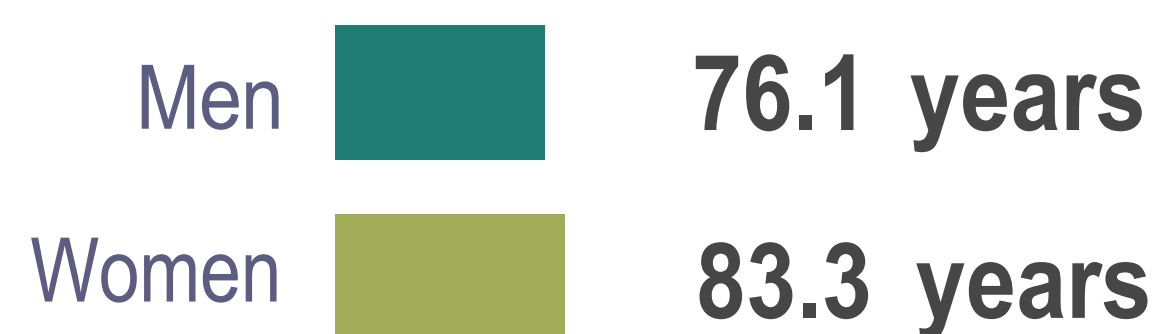


Percentage of Children in Year 6
(10-11 years old) who are obese



Source: SCC 2016

Life Expectancy (2011-15)



Deaths under 75 years old (rate per 100,000, 2011-15)



Source: SCC 2017

Healthy Lifestyles (adults)

30.5% have smoked cigarettes in the past year

18.1% drink alcohol 2 or 3 times a week

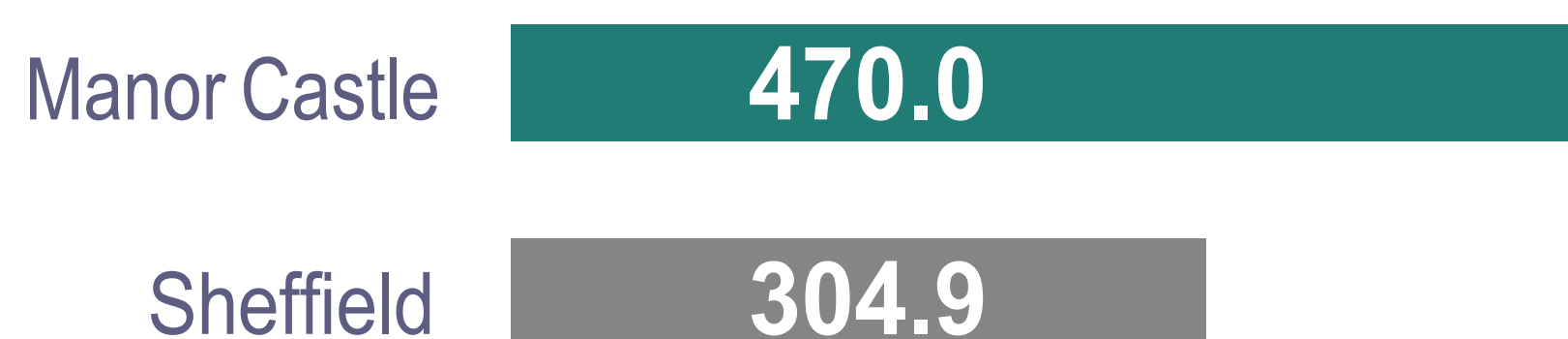
52.3% do not exercise

29.3% eat 5 portions of fruit and veg a day

Source: Experian Mosaic 2015

Death rate per 100,000 people

Smoking Attributable Conditions



Alcohol Attributable Conditions



Source: SCC 2016

Deprivation and Poverty

1st

Most deprived ward in
Sheffield (out of 28)

Source: Indices of Multiple Deprivation 2015

£19,434

Median Household
Income

Source: Experian Mosaic 2015

63.8%

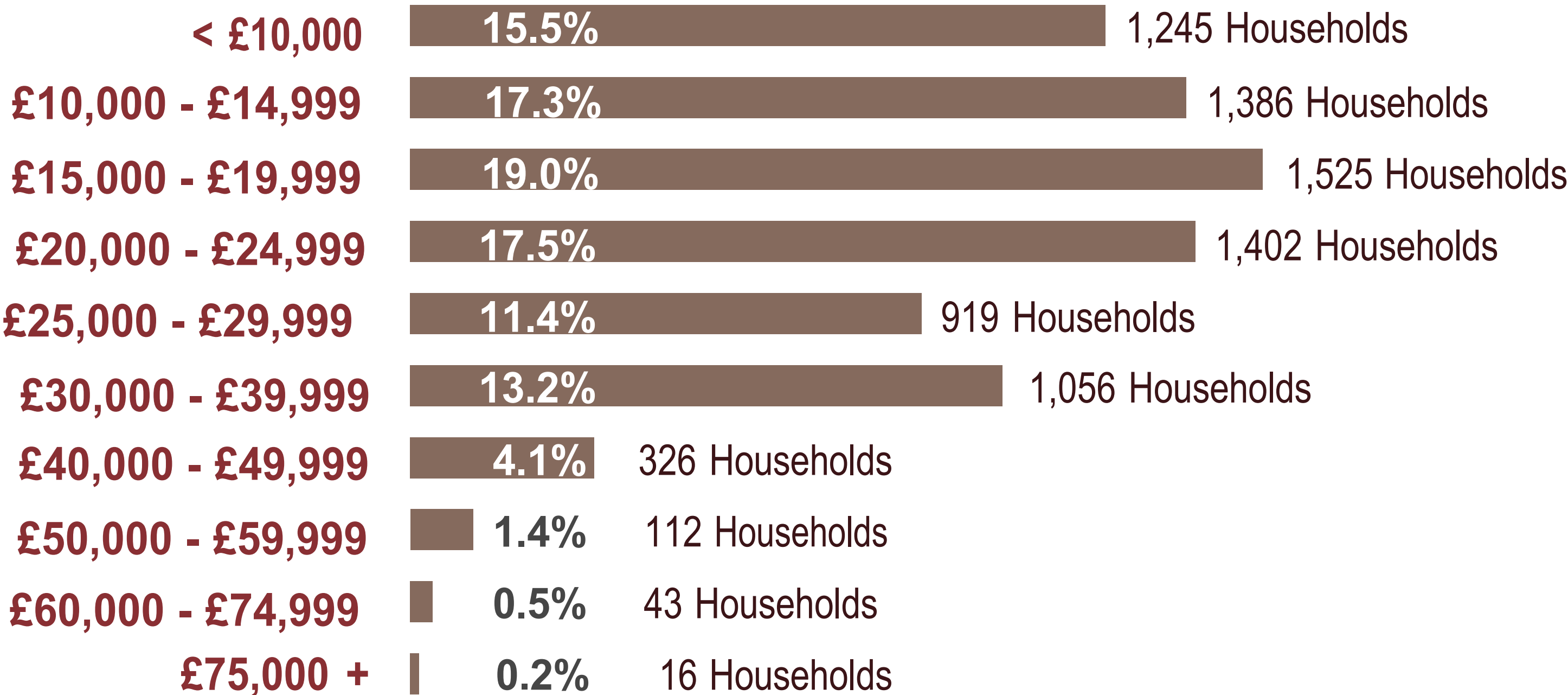
of 2 year olds in the ward are
eligible for Free Early Learning

36.7%

of children receive
Free School Meals

Source: SCC 2017

Household Income Bands of working age households*



* not all households in
Sheffield have been
captured by Experian
Mosaic

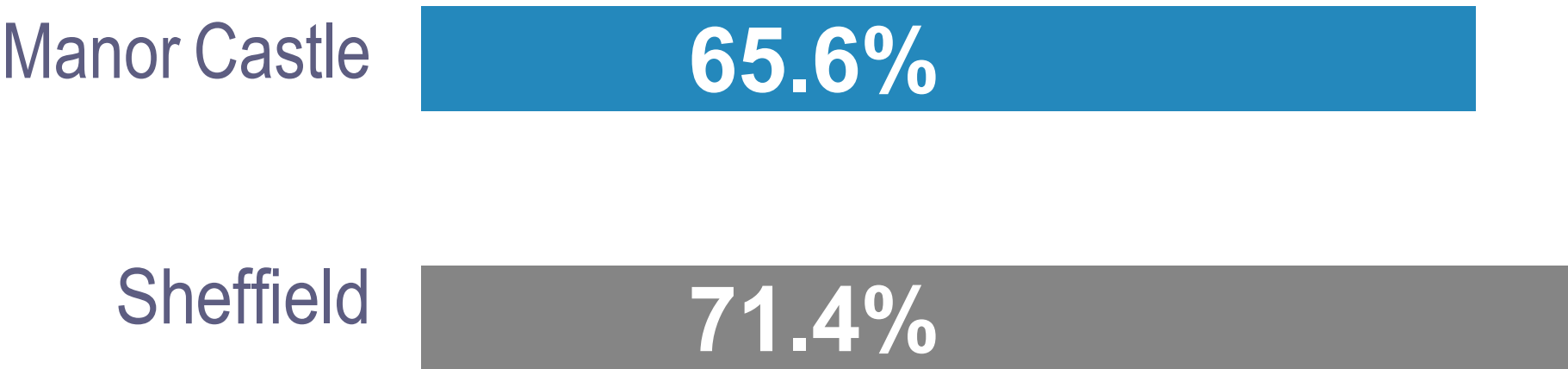
Education

96.7% Primary School Attendance in 2016 (96.4% in 2015)

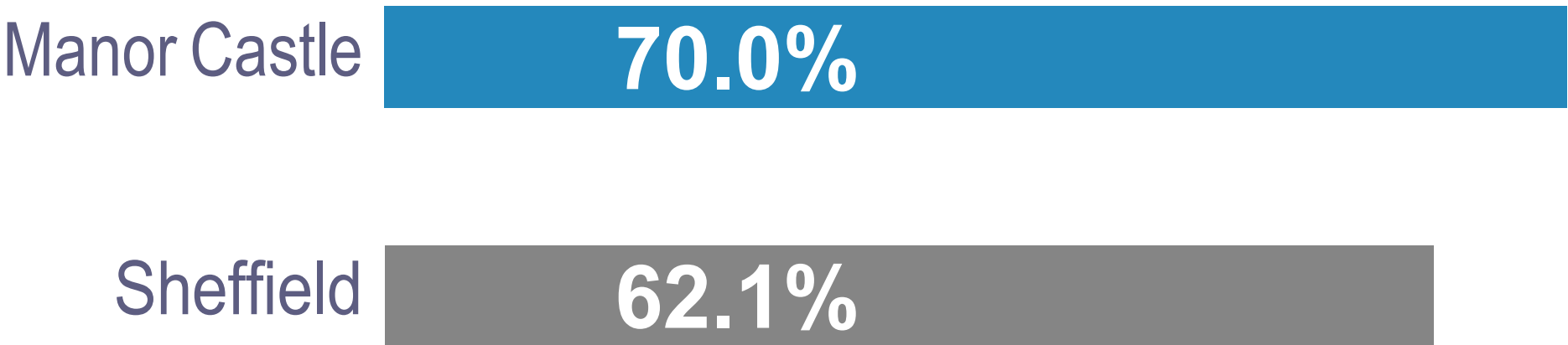
95.0% Secondary School Attendance in 2016 (94.8% in 2015)

Percentage of pupils reaching the expected standard of reading (2016)

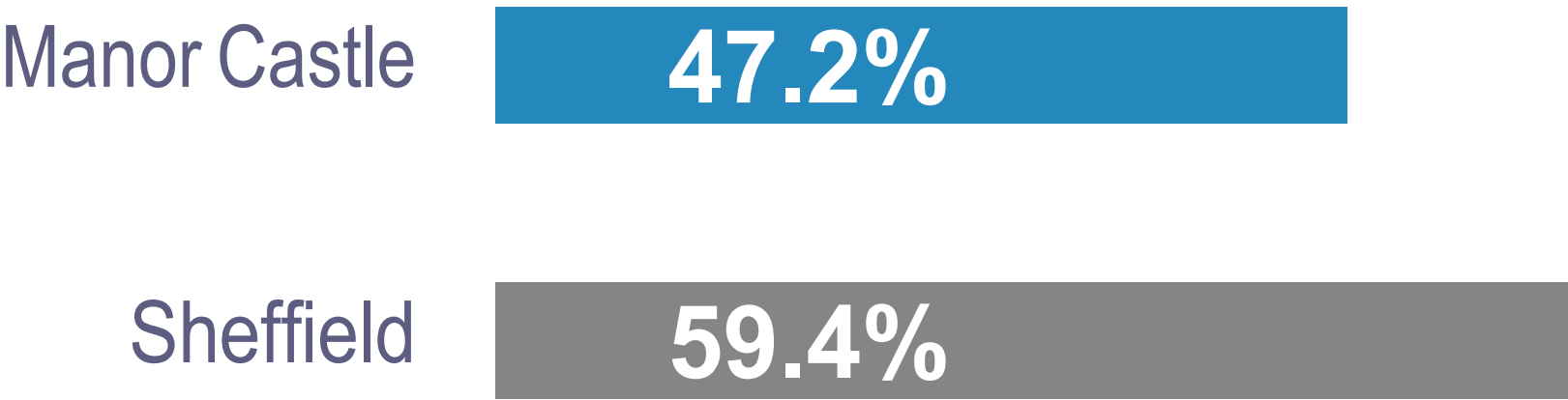
Key Stage 1



Key Stage 2



Percentage of pupils achieving grade C or above in English and Maths at Key Stage 4 (GCSE)



Source: SCC 2017

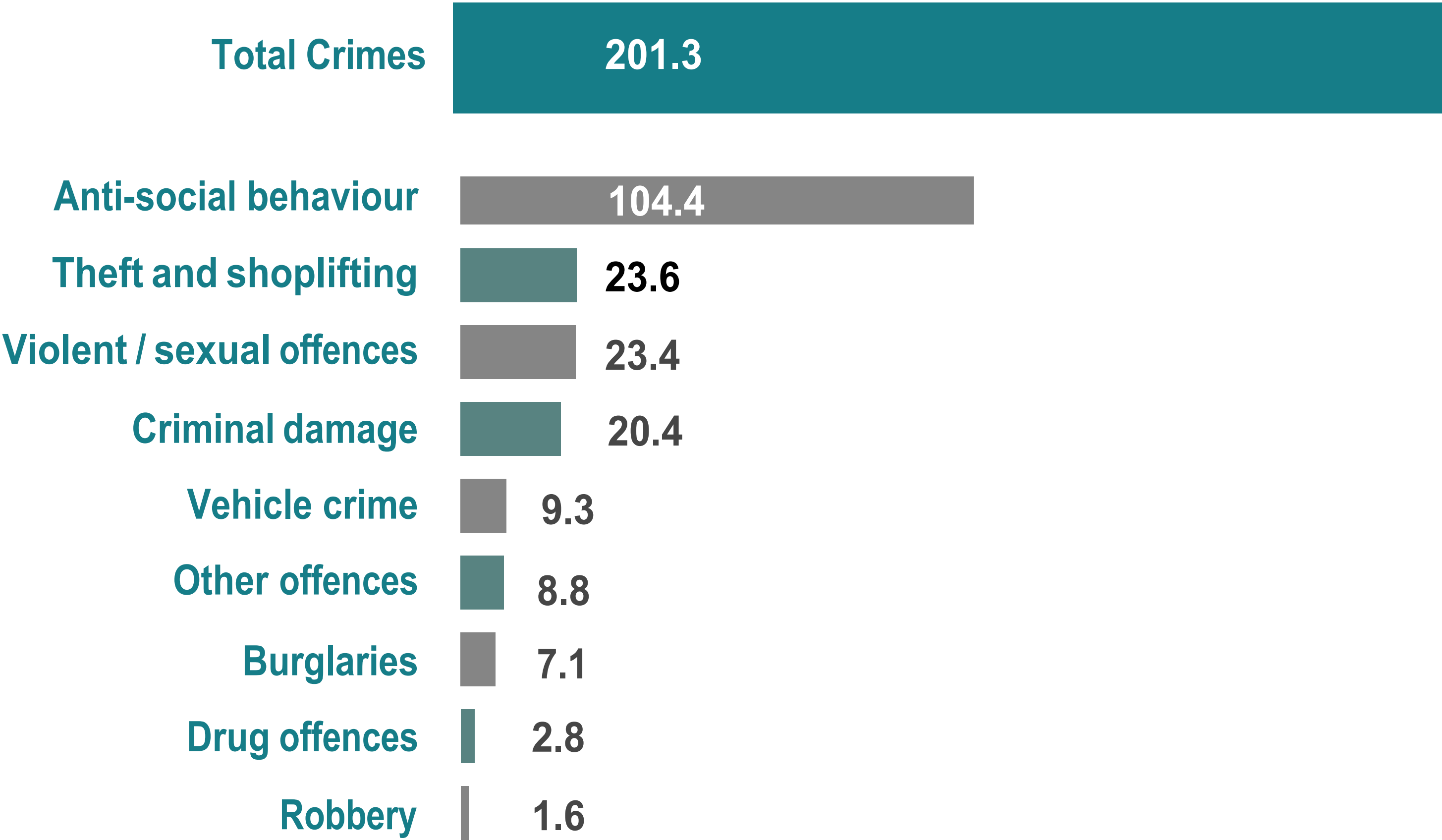
Community Safety

1 People killed on roads in Manor Castle between 2013 and 2016

23 People seriously injured on roads in Manor Castle between 2013 and 2016

Source: Department for Transport 2017

2016 Crime Statistics (per 1,000 people)



Source: Police.UK 2017

Three overarching outcomes are:

- Local people in most deprived parts of parish will access community facilities, human resources and opportunities to develop potential
- Church seen as visible trusted long-term partner in community
- Church growing numerically and in diversity of membership (age/culture) and increased levels of engagement in service, outreach, leadership and understanding of faith

(Mn) – references link to a Tracking Outcomes and Impact Measures working document for measures with a baseline that can be tracked numerically

	What we will do	This will lead to	Which will lead to	Outcomes
MCCP minister (CRCW ¹ funded full-time to 2024 ²)	<p>Knowing we are part of a larger, more complex social reality, we will work in partnership with other community projects and services to address issues that matter to local people by</p> <ul style="list-style-type: none"> • Becoming an active member of Manor Assembly, the key local community forum. 	<p>Becoming regular team player for planning, facilitating and reviewing community events. (M6)</p> <p>Ongoing first-hand awareness of the important issues in the community and how other community projects and services are responding.</p>	<p>Overtime, MCCP being viewed as offering knowledgeable, experienced community contribution and open to working collaboratively with other projects and services.</p> <p>A successor will need to be recruited and mentored with the MCCP minister's departure after 2024, so that regular church representation on Manor Assembly can be maintained. (M6)</p>	<p>MCCP and local churches consulted as trusted long-term partner in community planning and delivery. (M6)</p>
	<p>As food poverty is an acute problem on the Manor and we believe the church is called to be an agent of social change, oversight of the S2 Foodbank will be a key priority for the MCCP minister:</p> <ul style="list-style-type: none"> • Appointing manager and team of volunteers to facilitate project • Acting as treasurer • In partnership with others, creating the Food Club as follow-on • Encouraging Foodbank users to join Food Club (M3) <p>To be active in preventing long-term user dependency, a culture of expectation that users can escape the trap of food poverty will be</p>	<p>Longer-term sustainability of project with stable management.</p> <p>Offering and tracking follow-on support (M3) through:</p> <ul style="list-style-type: none"> • Food Club participation • Advice and support for people switching to Universal Credit • Job support/skills training • Signposting volunteering opportunities in Foodbank/Food Club and other community projects 	<p>More people in work or on benefits able to cover/budget for food and heating costs citing Foodbank/Food Club as reason for change (M3).</p> <p>More people escaping poverty trap.</p> <p>Increased relationship-building with and among Foodbank/Food Club recipients involving:</p> <ul style="list-style-type: none"> • Inviting past Food Bank/Club recipients to help others. • Occasional community meals and other community social events, (moving to more regular meals as 	<p>Demand for Foodbank and Food Club reduces overtime. (M3)</p> <p>Reputation of MCCP in community as effective service-provider and change agent.</p> <p>Increased level of service through volunteer community engagement. (M3)</p> <p>If 'successful', potential for more to develop on from</p>

¹ CRCW = Church Related Community Worker, a URC vocational, licensed, trained and reviewed community ministry role

² Three-way ecumenical funding arrangements: **Anglicans cover housing**, URC cover stipend, Methodists cover expenses.

	What we will do	This will lead to	Which will lead to	Outcomes
MCCP minister (continued)	cultivated. Alongside this, a culture of giving (volunteering) as well as receiving will be encouraged as much as possible.	Identification of further community needs by working so closely with the most vulnerable people/households on the Manor.	<p>interest grows and resourcing allows). (M3)</p> <p>Sitting and eating together models hospitality and combats loneliness but also creates a sense of friendship/community spirit that goes beyond mere service provision enabling clients to build relationships with other users as well as project workers and church members. Serving meals will inevitably require guests to lend a hand in cooking, washing up etc building a culture of giving as well as receiving.</p> <p>Recruiting and mentoring successors into foodbank roles currently filled by MCCP minister beyond 2024. (M3)</p>	community meals (or other community events) with a wider sense of ownership and ideas from regular participants.
	<p>There is a very high membership of the Sheffield Credit Union from within the S2 postcode, so it is a direct way the MCCP minister can support the local community in:</p> <ul style="list-style-type: none"> • Sitting on the Board of Trustees. • Promoting the benefits of the Credit Union as a way to work for financial inclusion (or tackle financial exclusion) within the community • Building strategic links with the S2 Food Poverty Network and the Sheffield Credit Union, through budget accounts (SCUBA's - Sheffield Credit Union Budget Accounts) 	<p>Trustee influence in the strategic direction of Credit Union.</p> <p>Fighting financial exploitation of local community by pay day loan companies.</p> <p>Providing alternative routes out of debt towards financial stability and monitoring the take up of different routes and their effectiveness. (M6)</p> <p>Increased membership of the Credit Union and increased use of the services it provides. (M6)</p>	<p>Increased partnership engagement between MCCP, Sheffield Manor Parish, S2 Food Poverty Network and Sheffield Credit Union.</p> <p>Recruiting and mentoring successor into Sheffield Credit Union role currently filled by MCCP minister beyond 2024. (M6)</p>	<p>Reduced levels of financial exclusion in the community.</p> <p>Increase in financial budgeting.</p> <p>Decrease in the number of illegal loan sharks in the community.</p>
	With a scarcity of community buildings and gathering points, the MCCP minister will oversee the Temple Park Centre building project to become an attractive and accessible community	Organising refurbishment work and liaising with local builders, painters and decorators as funds become available. (M4)	<p>A church seen as key venue in community.</p> <p>Appointment of caretaker/manager from local community. (M4)</p>	Increased community provision/facilities

	What we will do	This will lead to	Which will lead to	Outcomes
MCCP minister (continued)	space (whilst retaining a few key features of a church building) by: <ul style="list-style-type: none"> Managing funding applications Liaising with architects Facilitating building planning meetings Meet regularly with local community representatives/users of building Oversee contractors 	Completion of Temple Park Centre building project. (M4) Increased use of long-term and short-term community users who have felt consulted/ownership of refurbishment.	Users of building generating income stream for project. (M4) Events planning including community-based events and also faith-based services or events in Temple Park Centre.	Building on faith-based services or events, growth of faith community in Temple Park Centre. (M4)
	Making the most of existing beds in front of St Swithun's, lead on small Gardening Project by <ul style="list-style-type: none"> Co-ordinating volunteers to care for beds around St Swithun's 	Opportunities for volunteering and combating isolation promoted through Foodbank. Vegetable growing for Foodbank A more attractive church building that visually communicates an active, caring project at work. Community takes responsible for and cares about their neighbourhood.	St Swithun's seen as well-cared for, relevant point of meeting in community. If interest and enthusiasm in the gardening gains momentum beyond minimum care-taking, a gardening group/club could be encouraged to begin. (M5) If this takes off, recruit coordinator to lead new group after 2024. Allow possibilities to explore faith. (M5)	Increased levels of engagement in community and increased footfall in St Swithun's building. A new community group exploring service in community. Depending on membership, might lead to faith exploration.
	Strategic support of local organisations by: <ul style="list-style-type: none"> Taking on the role of Chair of MASKK's management committee (Manor After School Kids Klub) Recruiting further board members for MASKK Treasurer for Scouts 	Working for longer-term sustainability of MASKK and Uniformed Organisations by <ul style="list-style-type: none"> Strategic support for MASKK manager/staff Venue-sharing Seasonal services for children and families Children working for faith badge & others 	In consultation with MASKK, recruit and mentor new chair or other trustees in preparation for 2024 (if our continued help needed in this way). (M6) Positive experiences, growing technical and social skills for children. With MASKK and Scouts, shared responsibility/ownership of church buildings as key community facilities. Intergenerational contacts for MCCP and local churches including invitations to new congregation: Family Church at St Swithun's. (M2)	Increased long-term opportunities for children. (M2, M6) Trusted long-term partner of MASKK and Uniformed Organisations. (M2, M6) Culture of partnership in caring/being responsible for church buildings. New monthly congregation: Family Church at St Swithun's (M2)
Parish Priest (no cost to project as part of wider	Strategic support of local organisations by <ul style="list-style-type: none"> Secretary for Scouts 			

	What we will do	This will lead to	Which will lead to	Outcomes
role of Manor Parish Incumbent)	<p>Oversee Toddler Groups in partnership with MASKK, Manor Castle and Dev Trust and Best Start by:</p> <ul style="list-style-type: none"> Scheduling sessions Supporting staff and recruiting volunteers Providing free venues after Best Start funding cut Encouraging baby massage sessions <p>Knowing the spiritual openness that is sometimes present in families with Under 5s³, introduce a spiritual element to toddlers on the lines of See and Know – simple songs introducing the Christian faith that parents/carers sing to their babies/toddlers using actions and simple visual aids in a group setting.</p>	<p>Ongoing sustainability of Under 5s provision</p> <p>Befriending and combating isolation (esp. new families moving onto Manor)</p> <p>Inviting baptism enquiries, pastoral links and a familiarity with M CCP and church members and activities</p> <p>Invitations to Activity afternoons and seasonal worship</p>	<p>Invitations to new congregation: Family Church at St Swithun's. (M6)</p> <p>Increased attendance at existing worship services in parish (esp. Christmas, Easter and family services)</p> <p>Supporting young mums by:</p> <ul style="list-style-type: none"> Parenting classes/groups Skills and qualifications Nurturing leaders 	<p>New monthly congregation (as above) (M6)</p> <p>Trusted long-term partner of Best Start and other early year care providers. (M6)</p> <p>Increased support for young families and opportunities for young mums.</p>
Parish Priest (continued)	<p>Mission activity and worship by: Assemblies, schools work, school gate contacts, leafleting new housing (M1)</p>	<p>Befriending families and identification of further community needs/feedback (M)</p>	<p>Moving to activity afternoons 6 times a year (rather than 4) and holding some at the Temple Park Centre (M1)</p>	<p>Increased levels of engagement with church through toddler groups and play days, activity afternoons, seasonal worship, Godly Play sessions and Family Church at St Swithun's and Temple Park Centre. (M1)</p>
M CCP Trustees (volunteers except for Methodist Minister) – working alongside M CCP minister and parish priest	<p>Activity afternoons at Swithun's for children and families 4 times a year (M1)</p> <p>Holiday play days in Temple Park Centre (M1)</p>	<p>Baptism requests for young and older children (in yrs5/6 for secondary entrance) (M1)</p> <p>Opportunities to invite past Baptism families at St Swithun's/Temple Park Centre to activities (M1)</p> <p>Recruiting parent volunteers to help with activity afternoons (M1)</p>	<p>Invitations to new congregation: Family Church at St Swithun's</p> <p>Extra Godly Play sessions/Holiday Club work to explore faith more deeply/intensively with smaller groups. (M1)</p>	<p>Training and nurturing of new leaders to resource Under 5s ministry in the first instance but also to be involved in other related ministries. (M1)</p>

³ Contributing factors may include 1) the miracle of childbirth/wonder of becoming parents for the first time 2) natural tendencies for rites of passage/family traditions around baptism 3) a different phase of life in which parents are willing to explore new things including spirituality and 4) the eagerness to join in with any gathering catering for mums and toddlers for friendship and support. See Encounters on the Edge no.29 (2007) *Small Beginnings* (Sheffield, Church Army).

Narrative:

What cannot be theorised or predicted quite so straightforwardly is all that we long to see and hope we will achieve in helping people to make commitments of faith and grow in discipleship. We recognise that the work of the Holy Spirit in the hearts and lives of individuals is, to some degree, beyond our ability to control but we look to the Spirit's guiding and prompting at the right time to enable and support this. From our own experiences, we know discipleship is seldom a linear process. We are prepared for an untidy and, at times, slow process, not least because this is an area in which, broadly-speaking, one must refer back three or four generations before finding regular church or Sunday school attendance as a normal and accepted way of life.

Having named the above challenges, we shall nonetheless endeavour to continue to work proactively to journey with people at whatever stage of faith they are at and develop a culture of invitation for them to increasingly engage with Church and faith.

We have built into our theory of change as much relational work as possible recognising that non-formal learning and socialisation will probably be more significant in enabling discipleship than formal learning^[1]. We anticipate that it is in befriending and finding ways for people to feel they 'belong' to church that learning and growing can occur. Strategically, we are proactive in encouraging opportunities for individuals and families to volunteer, become committed team members and, in time, take on leadership roles to enhance this sense of belonging. The new monthly missional congregation at St Swithun's is currently the main focus of deeper discipleship work but we continue to look for additional opportunities within the activity afternoons, Godly Play sessions, seasonal worship, the Foodbank community meals and the toddlers ministry.

1. Hopkins B. in Lings. G (ed.) *Messy Church Theology* BRF 2003 p.229-232



Appendix 4 - Community Cohesion and Outreach Worker – Risk Assessment

Risk description	Risk impact	Risk mitigation actions	Accountability
Funds for the new role not approved by all ecumenical partners	The new role will not be created unless sufficient funds are provided by the 3 ecumenical partners	The funding bids are being structured in a way that allows the role to be filled if at least 2 of the 3 applications are successful. If only 1 application is successful then the role will not be created.	Derek Newman Treasurer
Expenses for the new role higher than expected	The MCCP budget will be adversely affected and unexpected costs will need to be covered	Expenditure due to this role will be managed closely each month. The MCCP budget includes sufficient excess income over expenditure from the operation of Temple Park Centre to cover unforeseen costs.	Derek Newman Treasurer
Performance of chosen candidate not satisfactory	The strategy and objectives of the charity will not be achieved	Appointment into the new role will be via an interview process supported by previous employment references. The successful candidate will be appointed for a 6 month trial period and then have annual performance reviews.	Debora Marschner Chair
Community does not engage with the new role	The strategy and objectives of the charity will not be achieved	This role is being created to follow on from 8 years of experience built up during Simon Loveitt working in the Manor community as a CRCW. We will be using all of the contacts and partnership arrangements we already have as a foundation for this this new role.	Debora Marschner Chair + MCCP Trustees
Working with children and vulnerable adults	The new role will involve regular contact with children and vulnerable adults with the risk of dilate or inadvertent abuse	The successful candidate must have a current DBS registration or undergo a DBS check. Where further training is required, this will be provided at the very outset of the appointment. There are policies approved and reviewed by the charity.	Philippa Dand Trustee



Community Cohesion and Outreach Worker – Risk Assessment

Risk description	Risk impact	Risk mitigation actions	Accountability
Lone worker	The role will require lone working on occasions and could put the staff member at risk	There is a policy approved and reviewed by the charity. The staff member will be invited to join the Manor Parish lone worker WhatsApp group.	Debora Marschner Chair
Unsuccessful funding bids after the initial 3 years	Without sufficient ongoing funds the role will not be able to continue and the strategy and objectives of MCCP will be severely compromised	At the end of year 2 applications for further funds will be made to a range of supporting fund providers. These bids will take into account the level of usage of Temple Park Centre at that time which we anticipate will be able to cover part of the cost of the ongoing role. The applications will be able to demonstrate the benefits and achievements gained during the first two years of the new role.	MCCP Trustees
Failure of the MCCP charity & Temple Park Centre operation	The closure of the charity would remove the governing body for this role	The MCCP has been established as a long-term ecumenical initiative. The Temple Park Centre lease is for 25 years with 20 years still to run. In the unlikely event of the charity winding up its activities, responsibility for the TPC would revert to the Manor Parish and the continuation of and responsibility for this role would be a matter of discussion and agreement between the ecumenical partners at that time.	MCCP Trustees



Manor Church and Community Project

Appendix 5 - Community Cohesion and Outreach Worker Budget

	Year 1	Year 2	Year 3	Total	
Salary	25000	25750	26523	77273	nb1
Employer NI	2800	2913	3029	8742	nb2
Employer Pension Contribution	750	773	796	2318	nb3
HR support (inc PAYE & pension)	700	700	700	2100	nb4
Expenses	800	420	440	1660	nb5
Total	30050	30555	31487	92092	
Grant application for 3 partners	10017	10185	10496	30697	

nb1 Salary based on year 1 £25,000 average annual salary for a Community Development Worker outside of London with 2 yrs+ experience for 37 hours per week flexible hours to match user hire requirements and booking times
Salary increased by 3% pa inflation

nb2 Employer NI of 15.05% is assumed for all 3 years

nb3 Employer pension contribution of 3%

nb4 Methodist HR support for employee services

nb5 £400 allowance for laptop computer in year 1; cost of travel and office consumables for each of the 3 years

Appendix 6 – job description

Community Cohesion and Outreach Worker

General Information



Job Title: Community Cohesion & Outreach Worker
Employed by: Manor Church and Community Project, Charity Number 1163809

Founded in 2013, as a charitable incorporated organisation (CIO), The Manor Church and Community Project is an exciting local church initiative and Local Ecumenical Partnership, supported by the Anglican, Methodist and United Reformed Churches.

The Manor Church and Community Project (MCCP) has 4 key aims. Working closely with community services and local families it seeks:

- a) to establish play facilities and activity centres at the heart of the Manor community, creating an inclusive, welcoming and flexible environment in which to engage in new ways with the community, particularly with young families and the elderly.
- b) to create a sustainable hub of local community activity that addresses community need, including social isolation and social deprivation.
- c) to address issues of inequality and injustice, through a community development approach and working in partnership with organisations and individuals.
- d) to be a Christian presence within the Manor and Castle Ward.

We are looking to appoint a Community Cohesion and Outreach worker.

Application Closing Date: 00th August 2022
Shortlisting of Applications: 00th September 2022
Date of Interview: 00th September 2022

To receive an application pack for the position, please email Rev Debora Marschner via debora.marschner@methodist.org.uk

If you would like an informal conversation about the role before making an application, please contact Mr Derek Newman, project treasurer and trustee, via dereknewman6@gmail.com or telephone 0114 2302203.

For further information about the project, please visit our website www.templeparkcentre.org or follow our Facebook page 'Manor Church and Community Project'.

Community Cohesion and Outreach Worker



Job Description

Job Title: Community Cohesion and Outreach Worker
Employed by: Manor Church and Community Project, Charity Number 1163809
Location: Temple Park Centre (TPC), 197 Harborough Avenue, S2 1QT
Responsible to: the Manor Church and Community Project (MCCP) board of trustees

Purpose:

- Engagement with the community (old and new)
- Working in partnership with local agencies and organisations
- Responsibilities for Temple Park Centre (TPC)

Key relationships: Board of trustees, incumbent priest of Manor Parish

Main Responsibilities

Community Engagement

- Represent the charity as the public face of MCCP
 - Develop partnerships with local organisations and local people
 - Develop and encourage joint strategies
 - Maintain a close working relationship with the board of trustees to shape the charity's future engagement.
- Promote social inclusion and community cohesion
 - Identify gaps in provision
 - Build bridges between the existing and emerging communities (including new housing)
 - Develop new forms of church and worship with and for local people

Working in partnership

- Continue to progress and develop all existing partner and stakeholder relationships
- Identify and explore opportunities to engage and work collaboratively with new partners
- Maintain and continue to build on the existing positive relationships with the Manor Parish.
- Represent MCCP across local networks and a diverse range of stakeholder groups.

The Temple Park Centre (TPC)

- Work flexibly and embrace the evolving and developing needs of TPC, assuming responsibility for its

effective day-to-day operation.

- Market and promote TPC to encourage repeat and source new business.
- Receive, organise and arrange bookings within TPC.
- Liaise with and develop positive relationships with TPC users and user groups.
- Develop and bring to life relevant volunteering opportunities to benefit TPC.
- Support, motivate and encourage existing and new volunteers for activities run by MCCP.
- Support the MCCP treasurer with reporting and invoicing (full training provided).

Reporting requirements

- The successful applicant will be required to attend four board meetings during the year.
- The employee will be required to regularly report back to the board of trustee on a range of standard and exceptional activities that may include but are not exhaustive to accounting and booking forecasts, ongoing, new and potential problems and issues within TPC, and current community and stakeholder relationships.

Other Duties

Any other duties and responsibilities identified by your line manager, as are within our capabilities and level of responsibility, and in line with the developing needs of the Manor Church and Community Project.

Line Management

The employee will have a line manager whose responsibilities will be to:

- Become familiar with the work of the employee.
- Determine priorities for the work within the community.
- Prepare a personal development plan with the employee.
- Equip and offer training and development.
- Ensure good communications between all involved stakeholders.
- Monitor and evaluate progress with the employee on a regular basis.
- Act as a 'sounding board' to the employee.

Terms and conditions

- The position is funded and offered via a 3-year fixed term contract (FTC).
- Working hours are 37 per week, to be worked flexibly and agreed in advance between the successful applicant and their line manager.
- To fulfil and flourish within the role, it is recognised and accepted that there is a necessity for evening and weekend working.
- Rate of pay is between £11.28 and £12.82 p/h equating to a salary range of £22k to £25k.
- An auto enrolment contributory pension scheme is available.
- Annual leave is 33 days per annum, inclusive of public holidays. No more than 15 days leave can be taken consecutively without the express prior approval of the Board of trustees.
- Appointment is subject to the completion of a satisfactory 6-month probation period.
- Appointment will be subject to satisfactory references.
- Appointment will be subject to a satisfactory Enhanced DBS disclosure.

Community Cohesion and Outreach Worker

Person Specification



Job Title: Community Cohesion and Outreach Worker
Employed by: Manor Church and Community Project, Charity Number 1163809

Attributes	Essential	Desirable	Method of Assessment
Education & Training	Good standard of English and Maths demonstrated through strong GCSEs or an equivalent level of study.		A, Q
	Professional qualification in community, social or adult education; or equivalent proven and relevant experience.	Professional qualification at degree level and/or membership of a professional body.	A, Q
Proven Ability	Ability to communicate orally and work effectively and build healthy and positive relationships with a diverse range of people and groups.	Experienced in recruiting, inspiring and motivating a team of volunteers.	A, I
	Ability to network and establish effective working relationships / partnerships with a diverse range of commercial stakeholders.	Experienced in writing and submitting grant applications.	A, I
	Ability to be alongside people of different backgrounds and ages effectively, befriending and nurturing as appropriate.	Experienced working with or an awareness of inter-faith working.	A, I
	Ability to manage a varied workload, setting priorities and completing these effectively		A, I
Knowledge & Skills	Strong interpersonal skills proven both in person and through the use of social media.		A, I
	User of social media with a real understanding of how the different platforms work and how people engage with them.		A, I
	Experienced in the effective use of IT for presentations, publications, and planning.		A, I
	Sympathetic to and with an appreciation of the ethos, aims and objectives of the charity.		A, I
Special Qualities or Aptitudes	Able and willing to work independently and resourcefully for periods of time without close supervision but equally		A, I

	suited to being part of a small professional team, working collaboratively.		
	Awareness and understanding of the problems of social isolation, knowledgeable in the ways in which these may be addressed.		A, I
	Awareness of the needs and issues that exist and affect marginalised and neglected communities.		A, I
	Demonstrate awareness of, and sensitivity to, issues of equality, diversity and inclusion and a commitment to the unique value of the individual.		I
	Able to maintain appropriate levels of confidentiality demonstrating a sensitive and compassionate approach when dealing with people.		I
Any Other Requirements	It is a genuine occupational requirement (GOR) that the person is a committed Christian with an active Christian faith.		A, I
	It is requirement that the successful applicant is a member of a church belonging to Churches Together in Britain and Ireland.		A, I
	It is essential that the successful applicant is willing to work flexibly by rota, including evenings and weekends.		A, I
	Prepared to undertake training in a prompt and timely manner and as agreed by the board of trustees that is necessary and relevant to the role. (This includes such topics as GDPR, safeguarding, privacy etc)		A, I
	Satisfactory Enhanced Disclosure from the Disclosure and Barring Service.		DBS Application

Method of Assessment:

A – Application Form, I – Interview, P – Presentation, Q – Proof of qualification



25th September 2021

To Whom It May Concern:

I am writing in regard to Temple Park Centre and it's benefit to our organisation.

MASKK is a small charity that provides services and activities for children aged 4 to 16 and their families. We relocated our services to Temple Park Centre in June 2018 following its first round of improvement works. This enabled us to utilise the larger space and increase our capacity to allow more children to access our services.

MASKK also work with Manor Community and Church Project and Manor Community Childcare Centre one morning per week in school holidays to run a family stay, play and eat session in the building. Over the three years pre covid we had welcomed over 100 children and parents to these partnership events and we look forward to restarting these next year.

Now since the building's refurbishment and with additional rooms available to book we have improved and develop our range of activities.

During the covid pandemic it allowed us to separate groups creating bubbles to keep our children safe and increase the numbers of children still able to benefit.

In summer 2021 we were part of the Healthy Activities and Food Programme hosting a evening teatime playtime for children in receipt of free school meals. MASKK have also used the space to deliver volunteer training in June this year and hope to develop this over the next year.

MASKK support the work of the Manor Community and Church project are doing and look forward to further partnership work in the future through the improved building and capacity a Centre Manager would bring.

Yours truly,

Craig Judson
Play & Development Manager

Much More Than Just After School!!

Supported by:





MASKK and Temple Park Centre

MASKK moved back into the newly refurbished Temple Park Centre in October 2020 and thanks to the new layout and improved facilities was able to use the space to continue and grow what we do. Below are just some of the ways the MASKK and the community have benefitted from the refurbishment.

October 2020

- Restarted the after school club:- Monday to Friday, primarily collecting children of key workers or those unable to work from home.
- Relocated the Short Breaks Holiday and Saturday Club (for children with disabilities) back to the building from our temporary location. Due to the new layout, we were able to increase the capacity by 2 places per session.
- Started using the building as a hub for the 3 local wards Healthy Holiday food and activity hamper preparation. The layout meant this could be done separately to other building users. In October 2020 we created 350 family hampers here and distributed them to schools. This covered the Manor & Castle, Arbourthorne & Norfolk Park, Darnall & Tinsley and Richmond wards. For more details and stats see <https://manorandcastle.org.uk/sheffield-healthy-holidays/>

December 2020

- Healthy Holidays created and distributed 450 family hampers.
- One of 3 local venues to run a 'Pop-up Toy Shop' for local families to come and receive free new toys and gifts to give to their children at Christmas with vouchers given out in schools. Over 120 gifts were given out from this location.

February 2021

- As restrictions on holiday clubs reduced slightly we were able to start Tea Time Play Times in the school holidays which still continue now. Providing a new opportunity for children on free school meals to come and join us. Running 2 nights during the holidays from 4pm until 6pm including physical activity, crafts and a hot meal.

April 2021

- We once again created and distributed the Healthy Holiday Hampers.
- With the large space we were able to risk assess re-starting the adult training and put on a 6 week intro to Playwork. We had 8 local mums attend with 1 going on to volunteer for the local scout group and 1 now working at MASKK as a casual playworker.
- Thanks to the garden space we were able to offer the local scout group a weekly meeting place for the Scout section. Their ongoing restrictions meant they could only meet outdoors and so they helped us too by doing some painting and planting.

July 2021

- We were able to host the first in person local children and young people's worker network meeting since before covid. Helping us co-ordinator together our holiday activities.

October 2021

- We started a new holiday movie afternoon, with 42 children coming to enjoy a film and lunch together. Something we repeated in February 2022 too and hope to do in the winter holidays.

After our first year back in the building we had provided afterschool or holiday childcare to 88 children aged 4 to 12. We had provided short breaks for children with disabilities to 33 children. We had created places for 28 children who receive free school meals to join some of our activities for free.

December 2021

- As the impact of covid changing and the restrictions allowing more face to face activities to run instead, we created our final Healthy Holiday food and activity hampers.
- We once again ran a 'Pop-up' toy shop to support families struggling to buy presents.
- We hosted a Community Panto – Chaplin's Theatre Company put on a great double show with 40 children at each. Many of these children had never been to a panto before and most would face a financial barrier to do so. More details here:
<https://www.maskk.org.uk/panto2021/>

January 2022

- Working with Sheffield Theatres we create a new weekly, free creative group. They supported the children attending to create and then perform their own show. Performing here in March and on the main Crucible Theatre stage in April.

Since then and the ending of restrictions our services have grown and developed further. In particular our holiday provision which you can read more about Easter here:

<https://www.maskk.org.uk/easter-2022/>

Yours sincerely

Craig Judson
Play & Development Manager